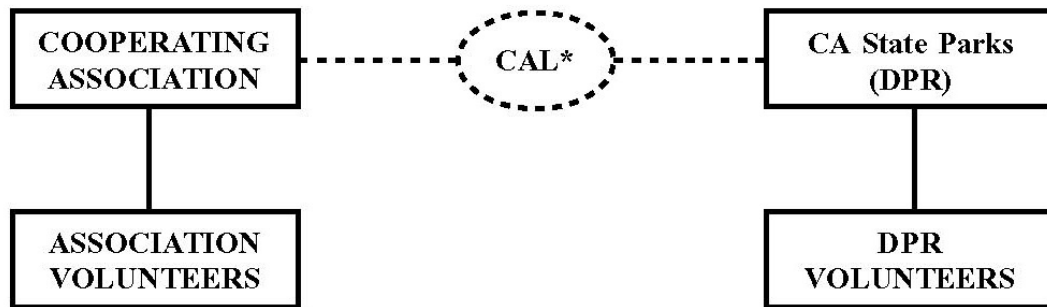


Cooperating Association-Volunteer Separation

RELATIONSHIPS

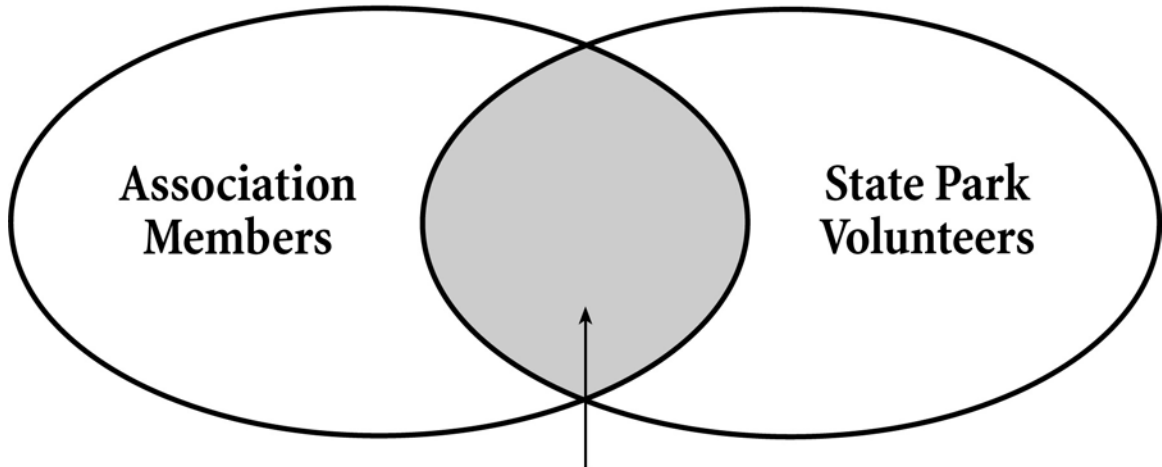


- An individual is a DPR volunteer when working on projects owned by the DPR or where management¹ decisions are made by the DPR.
- An individual is an ASSOCIATION volunteer when working on projects owned by the association, or where management decisions are made by the association's board of directors.
- Identifying whether a person is a DPR volunteer or an association volunteer can define who OWNS the liability for the volunteer's actions.

* CAL = Cooperating Association Liaison-district superintendent representative to the association

Putting it into Practice

Many people, especially volunteers, fulfill more than one role. These dual roles may spark confusion. Some Park volunteers are also cooperating association members, cooperating association directors, committee members, and/or board members. However volunteers are not required to be members of a cooperating association.



State Park volunteers who are incidentally association members, volunteers and/or officers.

So what is the difference between a cooperating association member, cooperating association volunteer and a California State Parks volunteer? The figure below illustrates five different scenarios.

