
California State Park and Recreation Commission

Annual Report



**Reporting Period:
January 1, 2021 – December 31, 2022**

California State Park and Recreation Commission

The mission of the California Department of Parks and Recreation (DPR) is to provide for the health, inspiration, and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high-quality outdoor recreation.

The California State Park and Recreation Commission (SPRC) aids DPR in this mission. The SPRC establishes general policies to guide the director in the administration, protection, and development of the California state park system, makes compatibility findings for proposed concessions, classifies units of the state park system, and approves general plans for units of the state park system.

California Public Resources Code 535 states that the State Park and Recreation Commission *shall report annually to the Governor, through the director, on existing and operating recreational facilities, programs, and activities of the state park system, and on the needs of the state and the local subdivisions thereof for recreational facilities, programs, and activities, and shall make recommendations for programs and activities to meet future needs of the state for parks and recreation.*

This report covers the actions of the SPRC during the years 2021-2022.

Learn more online:

California Department of Parks and Recreation
<https://www.parks.ca.gov>

California State Park and Recreation Commission
<https://www.parks.ca.gov/commission>

Message From SPRC Chairperson Rue Mapp

California has 280 state parks, the largest state park system in the nation. More than 68 million visitors enjoy the memorable forests, beaches, mountains, deserts, lakes, rivers, and historic sites in our state parks each year.

In 1927, California established a State Park Commission, the first in the nation, when it accepted the Yosemite Grant from President Abraham Lincoln. Today, the California State Park and Recreation Commission (SPRC) is charged with:

- Upholding its legal mandates as specified in California Public Resources Code;
- Advising the Department of Parks and Recreation on necessary improvements in the management of state parks providing outdoor recreation; and
- Providing a forum to encourage public involvement and input on the administration of California's State Park System, and to help make the Department's management of state parks transparent to the public.

After virtual meetings during the global pandemic, the SPRC has returned to in-person meetings active and engaged, committed to build on the success of those who served before us and to set an example for those who will follow.

There were silver linings. Meeting in person again looks different - recognizing the broader engagement enabled by virtual meetings, we move forward with a hybrid model and can expand public engagement via virtual participation. The pandemic also drove significant increases in park visitation, especially with visitors previously less likely to spend time in parks. Broader demand for park access and services brought into focus the need for greater representation.

We identified new priorities as the result of a visioning process and are working closely with staff and partner organizations, closely aligned with key initiatives of the Administration, such as Outdoors For All and 30x30. Newly formed subcommittees enable us to work in support of these established priorities.

Most of all, we embrace the opportunity to work on behalf of all Californians, and believe the SPRC can follow the Path Forward set forth by the Department, a strategic initiative to drive process improvements and increase the effectiveness of the state park system, so we call all better protect its natural, historical, and cultural resources, and improve the visitor experience.

Rue Mapp Digital Signature

Rue Mapp, Chairperson of the California State Park and Recreation Commission

SPRC Priorities

On February 2, 2022, the SPRC and Department of Parks and Recreation (DPR) staff held a facilitated visioning workshop. The goals of the workshop were to:

- Brainstorm potential areas of focus for the SPRC
- Prioritize the areas of focus for the next 1 to 3 years
- Identify support needed to help the SPRC address the priority areas of focus
- Map out next steps

Areas of focus were identified and consolidated, and the following are those identified as high priority:

Outdoor Access for All

- Addressing underserved communities (culturally competent interpretation, externally facing equity and access, acquisition, expansion of parks, prioritization of areas that need parks, and grants to fund urban parks)
- Naming and renaming (Reexamining Our Past)

Supporting Department Operations

- Equity in the workforce at all levels, budgeting, internal operations, enhancing the general planning process

Climate Change in Park Planning and Operations

- Network of resiliency, protection, cooling centers, sea level rise, wildfire risk, public safety, facilities, transportation, etc.

Improving Public Engagement and Communication

- Access to grants, greater visibility of meetings, public access to commissioners, ways commissioners can be effective listeners and operators

These areas of focus served as the launchpad for the SPRC to form and staff new subcommittees at the June 2022 meeting of the SPRC and enable commissioners to move forward with further learning and goal setting via their subcommittee work.

DPR hired and assigned staff to support the subcommittee work and the following key tools were identified: the SPRC Annual Report to the Governor, a Sharepoint site, and Path Forward 2026.

SPRC Subcommittees

Annual Report to the Governor

Members: Chairperson Rue Mapp, Commissioner Christina Jaromay

The Annual Report to the Governor subcommittee works with commissioners, SPRC subcommittees, and staff to develop a framework that will highlight the priorities of the SPRC and communicate areas of opportunity to achieve established goals. The new subcommittee views the Annual Report to the Governor as the lead communications vehicle for SPRC to the public as well as to Governor Newsom, and is eager to share the Annual Report broadly to bring attention to the priorities of the SPRC, and to build stewardship and partnership as we work to achieve our stated goals.

Golden Bear Awards

Members: Vice Chairperson Phil Ginsburg, Commissioner Asma Mahdi

In 2019, the California State Park and Recreation Commission relaunched the annual Golden Bear Awards. Soon after it was interrupted by the Pandemic. In early 2023, three 2019 Golden Bear Awards were presented to the following individuals:

John Salcido for his volunteer work at Halfmoon State Beach;

Dr. Helen Henry Smith, for her advocacy and philanthropy supporting Emerald Bay State Park;

Linda Vandom, a long-time employee at Crystal Cove State Park

PHOTO

John Salcido, a volunteer at Half Moon Bay State Beach

PHOTO

Dr. Helen Henry Smith, an advocate and philanthropist supporting Emerald Bay State Park

PHOTO

Linda Vandom, a long-time employee at Crystal Cove State Park.

The 2022 and 2023 Golden Bear Awards will be selected and presented in 2023. Nominations can be submitted at <https://www.parks.ca.gov/goldenbearaward>.

Created and staffed in June 2022, the following SPRC subcommittees spent the latter half of 2022 meeting with subject matter experts to learn about programs and initiatives related to their efforts.

- Department Operations and Path Forward
- Climate Change in Park Planning and Operations
- Outdoor Access For All
- Public Engagement and Communications

A report from each subcommittee follows. In 2023, the goal of each subcommittee is to establish a subcommittee mission with supporting goals and objectives, and to include their detailed recommendations in the 2023 Annual Report to the Governor.

Department Operations and Path Forward

Members: Vice Chairperson Phil Ginsburg, Commissioner Danny J. Bakewell, Sr.

Throughout 2021-2022, the Department worked on development of a new Strategic Operations Plan, now named **Path Forward**. The intent of the five-year plan is to guide the department in a direction of continual improvement and exceptional public service regardless of unforeseen circumstances. Path Forward is intended to strengthen departmental operations by focusing on prioritized set objectives, and ensure that all employees, supervisors, managers, partners, and stakeholders are working together to achieve these objectives, and in turn positively impact public experiences in California State Parks. With Path Forward launching in 2023, we will monitor the process and lend support where needed. We anticipate forward progress, measured results, and recognized successes.

In 2022, our subcommittee has learned much about grant funding awarded through DPR via the Office of Grants and Local Services (OGALS). Significant funding is awarded to organizations statewide each year. We applaud OGALS efforts to meet the needs of underserved communities and to enable community engagement via grant application requirements. We continue to learn more and are especially focused on closing any equity gaps as it relates to grant funding.

Climate Change in Park Planning and Operations

Members: Commissioner Sara Barth, Commissioner Asma Mahdi

Created to focus on the department's response to climate change, our subcommittee is in the information gathering process with the goal to identify a project to steward forward into 2023 and beyond.

We are pleased that Path Forward includes the goal to strategically manage the department's natural and cultural resources and facilities to adapt to the impacts of climate change. The objective is to develop and implement departmentwide climate change action strategies and action plans in collaboration with other agencies, entities, and partners. We look forward to learning about the plans as work progresses in 2023 and beyond.

In February 2022, the Department's Planning and Acquisitions Committee (PAC) created a Climate Change in Planning Work Group. The goal of the work group is to identify a consistent approach to incorporating climate change in the emerging Cornerstone Documents, a vision-setting tool, while also defining a broader approach on climate as it relates to other planning documents. The group has drafted the following five principles to guide the department's long- and short-term planning processes:

- (1) Integrate climate change considerations into all levels of the planning process.
- (2) Integrate the best available science and technology into the planning process.
- (3) Work collaboratively with local, state, and federal agencies; nonprofit partners; community organizations; and Tribes throughout the planning process to create and sustain an aligned response to climate change.
- (4) Embrace equitable access to the planning process, allowing for further engagement with vulnerable communities affected by climate change.
- (5) Align planning approach to climate change with California's efforts by incorporating statewide climate initiatives, guidance, and strategies into its planning process

Our subcommittee supports the creation of new positions to support integration of climate change in planning. DPR partners Parks California funded a Climate Fellow who is assisting the Planning and Natural Resources Divisions to spearhead this effort, and DPR is funding a Sea-Level Rise Planning Coordinator.

Outdoor Access For All

Members: Commissioner Sara Barth, Commissioner Francesca Vietor

Our initial subcommittee goals are to identify available data and/or establish a data gathering methodology to understand barriers and opportunities to access; to learn, for example, which park locations are least accessible, which Californians are not accessing parks, which barriers, if addressed, would open access to the greatest number of Californians.

Outdoor Access for All is a broad initiative with many opportunities, in DPR but also well beyond. As we strive to narrow the subcommittee's work to specific prioritized efforts and issues, we want to leverage existing programs that we can help support and amplify. We see opportunity to connect work within DPR to the broader effort supported by the First Partner and others in the Administration i.e., interagency efforts. We seek to engage in ways that can help move the needle on these issues.

We seek to learn about the economics of the state park system - operational costs, funding sources, budget decision-making - to help us better understand the feasibility of new approaches, i.e., no-cost access to parks. A geographical analysis will help us understand how people access parks, and if transportation is a significant barrier to access.

We would like to better understand the scope and impact of programs managed in DPR's Office of Grants and Local Services (OGALS), both grant funding programs and outreach programs via their Office of Community Engagement. Are there are opportunities to expand effective programs? Do they have measurable goals and metrics? Are they capturing data to assess opportunities and impacts? Do grant programs increase access, or is there opportunity for grant programs to help close access gaps?

We look forward to learning about educational/interpretive programming. How is the department responding to AB209 legislative mandates to fund outdoor environmental education programs to serve disadvantaged youth? What resources are needed to implement these mandates?

We are interested in the shared goals of parks, schools, and communities. We have been excited about the Adventure Pass program for 4th graders and the Library Pass Program. We hope to learn more about which schools currently using parks and how and learn if there is opportunity to collaborate.

Public Engagement and Communications

Members: Chairperson Rue Mapp, Commissioner Francesca Vietor

Our subcommittee focused on improving public communication and engagement, including access to grants, greater visibility of SPRC meetings, and to identify how Commissioners can be more effective listeners and operators. There are now two areas of focus. One, to improve public engagement in SPRC processes and decision-making, and two, on identifying opportunities to improve engagement and responsiveness between the department and the public. Adding communications staff, which is currently in process, will help make progress in these areas.

Commissioner Francesca Vietor has started a Parks Tour Campaign, with the goal of visiting all 280 state park units during her four-year term. Parks visited in 2022 are:

Año Nuevo SP
Antelope Valley California Poppy Reserve (SNR)
Arthur B. Ripley Desert Woodland SP
Azalea SNR
Burleigh H. Murray Ranch
Castaic Lake SRA
Folsom Lake SRA
Fort Humboldt SHP
Governor's Mansion SHP
Greenwood SB
Half Moon Bay SB
Hendy Woods SP
Humboldt Lagoons SP
Humboldt Redwoods SP
Hungry Valley SVRA
Jedediah Smith Redwoods SP
John B. Dewitt Redwoods SNR
Kruse Rhododendron SNR
Lighthouse Field SB
Little River SB
Manchester SP
McLaughlin Eastshore State Park (SS)
Montara SB
Natural Bridges SB
Navarro River Redwoods SP
New Brighton SB
Pelican SB
Pescadero SB
Pigeon Point Light Station SHP
Placerita Canyon SP
Prairie Creek Redwoods SP
Red Rock Canyon SP
Salt Point SP
Santa Cruz Mission SHP
Schooner Gulch SB
Seacliff SB
Sue-meg SP
Tolowa Dunes SP
Trinidad SB
Verdugo Mountains
Wilder Ranch SP

As we begin 2023, DPR staff is coordinating alignment and planning an official campaign launch, which will be supported by the new Social Media Coordinator. Plans include integrating the tour into the California State Parks app to build excitement about it and to challenge the public to join the challenge, an approach that will both promote the app and drive public engagement and visitation.

SPRC Authorities and Responsibilities

The SPRC has specific authorities and responsibilities which are defined in California law (numbered in no particular order for reference only):

- Approves general plans for units of the State Park System. (PRC Section 5002.2)
- Approves the name and classification of new units of the State Park System. Classification of state marine managed areas requires the concurrence of the Fish and Game Commission. (PRC Section 5019.50) (Commission Policy II.2)
- Approves resolutions accepting and naming memorial redwood groves and memorial trails in units of the State Park System. (Commission Policy II.2)
- Determines whether proposed concessions for units are compatible with the unit's general plan. (PRC Section 5080.03c) (Commission Policy I.4)
- Determines whether proposed concession contracts are expected to involve a total investment or estimated annual gross sales more than \$1M are compatible with the classifications of the units in which they will be operated. (PRC Section 5080.20a) (Commission Policy I.6)
- Reports annually to the Governor, through the Director, on existing and operating recreational facilities, programs, and activities of the State Park System, and makes recommendations for programs and activities to meet future needs of the state for parks and recreation. (PRC Section 535) (Commission Policy Preamble)
- Establishes general policies for the guidance of the Director of the Department of Parks and Recreation in the administration, protection, and development of the State Park System. (PRC Section 539) (Commission Policy Preamble)
- Formulates and recommends to the Director a comprehensive recreation policy for the State of California. (PRC Section 540b) (Commission Policy I.1)
- Recognition of State Park Employees or any persons or organizations that have significantly contributed to the State Park unit or system. This currently includes recognition of retired employees, resolutions, and the Golden Bear Award, the highest award given by the Commission to persons or organizations for significant contributions to the State Park System.

- Determines whether hunting in certain State Recreation Areas would threaten the safety and welfare of recreation area users. (PRC Section 5003.1) (Commission Policy III.7)
- Provides general guidance to the Director when considering the sales of alcoholic beverages at State Park facilities and to describe the circumstances under which the sales of alcoholic beverages may be permitted within the State Park System. (Commission Policy IV.7)
- Concurs in appointments made by the Director to the Columbia City Hotel Corporation (Contract with Hotel Corporation) and by the Director to the California Citrus State Historic Park Non-Profit Management Corporation Board of Directors. (Operating agreement with the Non-Profit Management Corporation). (Commission Policy I.4)

Meetings of the SPRC

3/12/2021	Virtual Meeting https://cal-span.org/unipage/?site=cal-span&owner=CSPRC&date=2021-03-12
5/4/2021	Virtual Workshop: Planning Processes https://cal-span.org/unipage/?site=cal-span&owner=CSPRC&date=2021-05-04
5/21/2021	Virtual Meeting https://cal-span.org/unipage/?site=cal-span&owner=CSPRC&date=2021-05-21
9/29-30/2021	Virtual Meeting
12/17/2021	Virtual Meeting https://cal-span.org/unipage/?site=cal-span&owner=CSPRC&date=2021-12-17
2/7/2022	Virtual Workshop: SPRC Visioning Workshop https://cal-span.org/unipage?site=cal-span&owner=CSPRC&date=2022-02-07
2/8/2022	Virtual Meeting https://cal-span.org/unipage?site=cal-span&owner=CSPRC&date=2022-02-08
6/16/2022	Tour, Sacramento Region
6/17/2022	Meeting, McClellan CA https://cal-span.org/unipage/?site=cal-span&owner=CSPRC&date=2022-06-17
10/20/2022	Tour, Red Rock Canyon State Park
10/21/2022	Meeting, Lancaster CA https://cal-span.org/meeting/csprc_20221021/

Meeting agendas and archived recordings are available at:
<https://cal-span.org/meetings/CSPRC/>

Schedules for future meetings are available at:
https://www.parks.ca.gov/?page_id=30545

SPRC Actions Taken

General Plan Approvals

During this reporting period, the SPRC approved two General Plans, which apply to four park units of the state park system.

5.21.2021

[General Plan for Carmel Area State Parks](#) (includes Carmel River State Beach, Point Lobos Ridge Natural Preserve, and Ishxenta State Park)

9.27.2021

[General Plan for Auburn State Recreation Area \(SRA\)](#)

In October 2022, Commissioners toured Red Rock Canyon State Park in advance of their expected Spring 2023 hearing of the proposed General Plan.

Classifications and Names

During this reporting period, the SPRC approved two name changes, one Day Use Area and one park unit of the state park system. Both name changes were results of the [Reexamining Our Past Initiative](#).

5.21.2021

- Classification and Naming: Ishxenta State Park
- Reclassification and Addition: Point Lobos State Natural Reserve
- Subclassification and Naming: Point Lobos Ridge Natural Preserve
- Subclassification and Naming: San Jose Creek Natural Preserve
- Subclassification and Naming: Tatlung Cultural Preserve

9.27.2021

- Renaming: Sue-Meg State Park (formerly Patrick's Point SP)

6.17.2022

- Renaming: Black Miner's Bar Day Use Area (Folsom Lake SRA) – (temporary, pending decision on permanent name change expected in June 2023)

Concession Notifications and Compatibility Findings

During this reporting period, the SPRC reviewed one concession proposals for compatibility with the classification and approved general plan for the relevant park unit. The SPRC received 13 informational notices in 2021 and 7 in 2022.

5/21/2021

- Carmel Area State Parks Parking Concession

Commemorative Redwood Groves

In partnership with Save The Redwoods League and Sempervirens Fund, the following commemorative redwood groves were established via approval by the SPRC:

[PHOTO: Redesigned Certificate?]

9.27.2021

- Resolution No. 9-2021 established a commemorative redwood grove in Navarro River Redwoods State Park now known as "Cantus Grove – Susan and Jerry Juhl" thanks to a generous donation by Susan Juhl to Save The Redwood League.
- Resolution No. 10-2021 established a commemorative redwood grove in Prairie Creek Redwoods State Park now known as "August Family Grove – Jerry, Barbara, Loni & Lee" thanks to a generous donation by Barbara August to Save The Redwood League.
- Resolution No. 11-2021 established a commemorative redwood grove in Jedediah Smith Redwoods State Park now known as "The Karen Carr Family Grove" thanks to a generous donation by Suzanne Colwell to Save The Redwood League.
- Resolution No. 12-2021 established a commemorative redwood grove in Wilder Ranch State Park now known as "Linda's Grove" thanks to a generous donation by Tyler Nelson to Save The Redwood League.
- Resolution No. 13-2021 established a commemorative redwood grove in Portola Redwoods State Park now known as "Scarlett Family Grove" thanks to a generous donation by Robert Scarlett to Save The Redwood League.
- Resolution No. 14-2021 established a commemorative redwood grove in The Forest of Nisene Marks State Park now known as "Ranger Gerald (Jerry) E. Waggoner Memorial Grove" thanks to a generous donation by Elaine Wedegaertner to Save The Redwood League.

12.17.2021

- Resolution No. 17-2021 established a commemorative redwood grove in Prairie Creek Redwoods State Park now known as "The Britton Family Grove" thanks to a generous donation by Ralph Britton to Save The Redwood League.
 - Resolution No. 18-2021 established a commemorative redwood grove in Prairie Creek Redwoods State Park now known as "Erdman Family Memorial Grove" thanks to a generous donation by Erdman Family to Save The Redwood League.
 - Resolution No. 19-2021 established a commemorative redwood grove in Humboldt Redwoods State Park now known as "Laurie Macdonald and Peter
-

Belmont Redwood Grove" thanks to a generous donation by Laurie Macdonald and Peter Belmont to Save The Redwood League.

2.8.2022

- Resolution No. 1-2022 established a commemorative redwood grove in Jedediah Smith Redwoods State Park now known as "Roberta Irene Bowman Sheltering Grove" thanks to a generous donation by Roberta Bowman to Save The Redwood League.

6.17.2022

- Resolution No. 3-2022 established a commemorative redwood grove in Castle Rock State Park now known as "Susan Jenkins Ten Eyck Memorial Grove" thanks to a generous donation by Susan Jenkins to Sempervirens Fund.
- Resolution No. 4-2022 established a commemorative redwood grove in Prairie Creek Redwoods State Park now known as "Stangeland-Jennings Family Grove" thanks to a generous donation by Bruce Stangeland to Save The Redwood League.
- Resolution No. 5-2022 established a commemorative redwood grove in Humboldt Redwoods State Park now known as "Mahan Family Descendants and Friends Grove" thanks to a generous donation by Mahan Family and Friends to Save The Redwood League.
- Resolution No. 6-2022 established a commemorative redwood grove in Jedediah Smith Redwoods State Park now known as "Daniel Ross Gallie Memorial Grove" thanks to a generous donation by The Daniel Ross Gallie Trust to Save The Redwood League.
- Resolution No. 7-2022 established a commemorative redwood grove in Humboldt Redwoods State Park now known as "Daniel Ross Gallie Grove" thanks to a generous donation by The Daniel Ross Gallie Trust to Save The Redwood League.
- Resolution No. 8-2022 established a commemorative redwood grove in Prairie Creek Redwoods State Park now known as "Daniel Ross Gallie and John A. McCabe Grove" thanks to a generous donation by The Daniel Ross Gallie Trust to Save The Redwood League.

SPRC Commissioners

The California State Park and Recreation Commission was created as the State Park Commission in 1927. In its current form, nine voting commissioners are appointed to staggered four-year terms. The governor appoints the voting members of the Commission; these appointments require Senate confirmation. State law requires that:

- three members represent the public;
- one member have demonstrated expertise in cultural or historic resources management;
- one member possess a background as a parks professional;
- one member represent nonprofit or other organizations with statewide policy experience with the State Park System or in operating state parks (via operating agreement or other arrangement);
- one member represent a statewide conservation organization with expertise in the administration or programs of the department;
- one member have a background in the recreational industry;
- one member represent a local business community that has significant and beneficial relationships with state parks.

Current Members

<p>Photo</p>	<p>Rue Mapp May 2015 – January 2023</p> <ul style="list-style-type: none"> • Chairperson March 2021 – present • Vice Chairperson April 2018 – March 2021 <p>I serve on the State Park and Recreation Commission because I.....</p>
<p>Photo</p>	<p>Phil Ginsburg Member August 2019 - January 2026</p> <ul style="list-style-type: none"> • Vice Chairperson March 2021 - present <p>I serve on the California State Parks and Recreation Commission because it's an honor to combine my professional experience as San Francisco's Parks Director with my joy for the outdoors and my commitment park equity and access for all Californians in collective stewardship of America's best state park system.</p>

Photo	<p>Danny Bakewell, Sr. April 2021 – January 2024</p> <p>I serve on the State Park and Recreation Commission because I.....</p>
Photo	<p>Sara Barth May 2020 – January 2021</p> <p>I serve on the State Park and Recreation Commission because I.....</p>
Photo	<p>Christina Jaromay March 2022 - January 2024</p> <p>I serve on the California State Park and Recreation Commission because I believe in supporting the department's endeavors to meet the state parks mission. I believe we must uphold the mission and I want to be a voice for all our diverse Californians.</p>
Photo	<p>Asma Mahdi May 2020 – January 2023</p> <p>I serve on the State Park and Recreation Commission because I.....</p>
Photo	<p>Francesca Vietor March 2022 - January 2026</p> <p>I serve on the State Park and Recreation Commission because I.....</p>

Former Members (served during reporting period)

- Diane Wittenberg, February 2014 – January 2022
 - Chairperson June 2015 – April 2018
- Tommy Randle, July 2011 – January 2021
- Katherine Toy, May 2020 – December 2021

Ex-Officio Members

- Assemblymember Rebecca Bauer-Kahan, Chair, Assembly Water, Parks, and Wildlife Committee
- Senator Henry Stern, Chair, Senate Natural Resources and Water Committee

Former Ex-Officio Members (served during reporting period)

- Assemblymember Eduardo Garcia, Chair, Assembly Water, Parks, and Wildlife Committee

SPRC Honorees

The SPRC honored the following individuals in recognition of their significant contribution to the State of California and the State Park System:

Honoring Resolutions

[PHOTO: Redesigned Certificate?]

Karl Knapp, Karl Knapp Memorial Trail, Prairie Creek Redwoods SP (May 21, 2021)

Ernest Chung, Honoring Resolution (December 17, 2021)

Dr. Nina S. Roberts, Honoring Resolution (June 17, 2022)

Golden Bear Awards

[PHOTO: Redesigned Certificate]

John Salcido

Dr. Helen Henry Smith

Linda Vandom