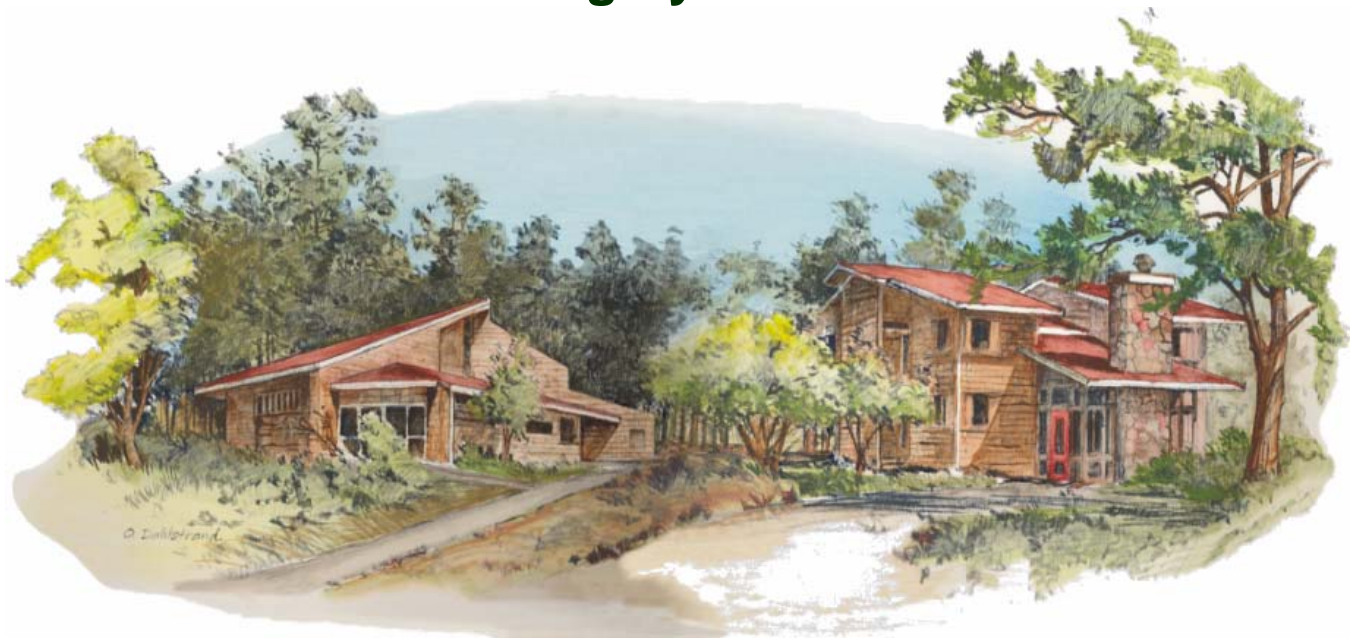


Resource Management: Natural/Introduction

January 6-11, 2008

Training Syllabus



William Penn Mott Jr. Training Center



State of California

Memorandum

Date: December 14, 2008

To: Supervisor

From: Department of Parks and Recreation
William Penn Mott Jr. Training Center

Subject: Employee Attendance at Formal Training
Resource Management: Natural/Introduction Group 15

An employee from your office will soon be attending the formal training program described in the attached. Please insure that the employee is fully prepared to attend the session and that the groundwork is laid for the employee's implementation of the training upon returning to work.

You can assist with capturing the full value of the training by taking the following steps:

Prior to Training

1. Make sure that **specific** employee needs are identified and, if necessary, called immediately to the attention of the Training Coordinator.
2. Review with the employee the reason for the employee's attendance.
3. Review objectives and agenda with the employee.
4. Discuss objectives and performance expected after the training.

Immediately Following Attendance

1. Discuss what was learned and intended uses of the training.
2. Review the employee's assessment of the training program for its impact at the workplace and review the due date of the Post-Training Evaluation form.
3. Support the employee's use of the training at the work place.

Prior to Three Months Following Training

1. Employee, after discussion with supervisor, must login to the Employee Training Management System (ETMS) to complete the Post-Training Evaluation form.
2. Supervisor evaluates the effectiveness of the training on the employee's job performance and logs in to the ETMS to complete the Training Effectiveness Assessment form.

Thank you for your assistance in seeing that the full benefit of training is realized.



Michael D. Green
Acting Department Training Officer

Attachment

cc: Participant

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Mission Statement Training Office

The mission of the Training Office is to improve organizational and individual performance through consulting, collaboration, training and development.

MOTT TRAINING CENTER STAFF

Michael Green..... Department Training Officer (Acting)
Pat Bost Office Manager
Joanne Danielson Academy Coordinator
Chuck Combs..... Training Specialist
Dave Galanti Training Specialist
Sara Skinner Training Specialist
Summer Kincaid..... Training Specialist
Michelle Gardner..... Cadet Training Officer
Connie Breakfield..... Cadet Training Officer
Pamela Yaeger Assistant Program Coordinator
Bill Spencer Assistant Program Coordinator
Edith Alhambra..... Assistant Program Coordinator
Eric Marks Program Assistant

THE MISSION

of the California Department of Parks and Recreation is to provide for the health, inspiration and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high quality outdoor recreation.



FORMAL TRAINING GUIDELINES

Welcome to formal training, an essential component in your career development.

Since 1969, our Department has been providing a continuously changing number of diverse training programs at its main training facility, the William Penn Mott Jr. Training Center, and other locations including Marconi Conference Center and, most recently, the Two Rivers Training Facility in Sacramento. The Department strives to enhance your learning and job performance with formal training of the highest quality.

Our Department's dedication to training is only one aspect of its commitment to you and to the public. This commitment is costly and represents an important investment in you and your career. You and the Department realize a return on that investment by your positive participation in formal training itself and post training follow-through.

The program you will be participating in is described in this training syllabus, which outlines what you can expect from this training and what is expected of you. This syllabus details what you should do before you leave for training; what to do when you arrive; what you will be doing while in training; and, importantly, what you should be able to do when you return to your work site. Specifically:

1. **SYLLABUS:** Your copy of this syllabus is an important part of your training experience and should be brought with you to Training. Read it before you arrive and review it following the program along with material you received at training.
2. **PRE-TRAINING ASSIGNMENTS:** Your completion of pre-training assignments is essential to the success of your training. You are responsible for all reading assignments in preparation for classroom sessions. Time will be provided during working hours to accomplish any assignments which involve either individual or group efforts and resources.
3. **TRAVEL:** Arrange your travel to and from the training site through your District or Office. (No reimbursement for travel expense – including per diem costs – will be approved for travel not specifically authorized in advance by the District Superintendent). Individuals may claim reimbursement for incidental expenses incurred as outlined in DAM 0410.6.

4. HOUSING: Housing will be assigned to you on a shared-room basis and will be available from 3:00 p.m. on the date of arrival to 8:00 a.m. on the date of departure. The Department provides your room and board expenses at the Marconi Conference Center only. No per diem allowance will be authorized for living off-grounds. This does not preclude living off-grounds at your own expense. Please advise the Department Training Officer no later than one week before your scheduled arrival if you plan to live off-grounds. In the event of an emergency, staff must know your room assignment; therefore, you may not switch rooms without staff approval. Overnight guests are not allowed in the buildings unless registered beforehand at the front desk in the Marconi Conference Center Administration Building.

HOUSING CANCELLATION POLICY: If you do not need lodging or must change or cancel your reservation, you must contact the Training Center at least 72 hours prior to your date of arrival. The Training Center is committed to ensuring that the reservation that has been made for you is accurate and needed.

5. MEALS: Meals will be provided from dinner on the date of arrival through lunch on the date of departure. Meals will be served at 7:00 a.m. for breakfast, 12:00 noon for lunch, and 6:00 p.m. for dinner. Hot or box lunches may be provided on some days. If you require a special diet, notify the Marconi Conference Center no later than one week before your scheduled arrival.
6. CLOTHING: Field uniforms will be worn daily by all uniformed employees during formal training sessions **unless specified in the Program Attendance Checklist.** Non-uniformed employees should wear apparel normally worn on the job. Appropriate attire includes apparel suitable for casual office dress. It does not include such items as shorts, T-shirts, tank tops, or sandals.

Because we are on the conference grounds with many other groups, and the image we project as State Park employees is important not only during working hours but off duty hours as well, your informal sportswear should be appropriate.

7. COURSE LEADERS: The formal training you will attend is developed and, for the most part, conducted by experienced State Park employees in field and staff positions. Some courses will be conducted by qualified instructors from other agencies and educational institutions. Your course leaders have proven their ability and knowledge in their profession, and provide a level of expertise difficult to match.
8. TRAINING OFFICE STAFF: Sara Skinner is your Training Specialist and has been assigned the responsibility for your training group. You may be asked to

assist Training Staff in the logistics of your training program, please work with Training Staff to help make your training experience pleasant and meaningful.

9. ATTENDANCE: Regular attendance is a critical course requirement and your participation is important to the success of this training. All absences, except those of an emergency nature, must be approved in advance by the Training Specialist.
10. TRAINING MATERIALS: May be made available to you at both your unit and at the Marconi Conference Center. Handout materials issued at your unit should be brought to training for possible use. A conference binder or notebook will be issued to you at the training session for note taking and convenience in handling materials. Please bring your own pens and pencils.
11. CELL PHONES: As a courtesy to your fellow participants and course leaders ensure that your cell phone is turned off during classes. Participants should not be receiving or making cell phone calls during class time. Please limit those calls to your breaks.

Please remember that cell reception is poor at Marconi. There is a payphone which takes prepaid phone cards or coins. If you have a phone in your room you can also use a prepaid calling card. There is one computer available for checking email in the Administration Building. There is also wi-fi access, which requires a pre-established account for a fee for use which cannot be charged to your room.

12. TELEPHONE: Limit phone calls during classroom hours to urgent business or emergencies. Anyone wishing to contact you by telephone during working hours should call (415) 663-9020.
13. COLLEGE CREDIT: Most Training Office programs are accredited by Monterey Peninsula College for lower division credit. If you successfully complete an accredited program, you will receive either a letter grade or a credit/no-credit designation.
14. MPC STUDENT ID: If you have filled out an MPC application before, you have already been issued a student ID number to use in lieu of your SSN on future applications. You can obtain your MPC ID number by going to their secure website and providing your SSN number (no name required) and birthdate.

<https://autobahn.mpc.edu/scripts/autobahn.exe/Execute?Application=WebReg&Program=REPORT-SR-FIND-SSN>

Newcomers to training will still need to provide their SSN on the first MPC application only, after which a student ID number will be assigned and available at the web address above within a few weeks of the program's conclusion. You can store your MPC ID numbers in your ETMS Profile for future reference.

15. POST-TRAINING ASSIGNMENTS: In connection with formal training are to be completed under the direction of your supervisor.

◆ **Marconi Conference Center**
 ◆ **PLANNING INFORMATION**

To make your visit as comfortable and satisfying as possible, please take a few moments to read the following.

◆ **CHECK-IN/CHECK-OUT**

Please check in at the Front Desk. Follow the signs for Check-in.

Check-in: 3 p.m. to 11 p.m.
 Check-out: 7 a.m. to 10 a.m.
 (Bring your key)

Late check-out (after 10 a.m.) will incur an additional day's charge.

◆ **DINING**

Meals are served in Redwood Dining Hall.

Breakfast buffet: 7 a.m. to 9 a.m.
 Lunch buffet: 11:30 a.m. to 1:30 p.m.
 Full service dinner: 6 p.m. to 8 p.m.

◆ **LODGING**

You may wish to bring: shampoo, flashlight, comfortable shoes for hilly trails. Please note cooking and other appliances, candles and incense are not allowed, and food should not be kept in your room as it attracts insects.

◆ **PARKING**

Please park in designated parking spaces only and observe the law regarding spaces for the handicapped. Campers, recreational vehicles and motor homes are not permitted.

◆ **DRIVING**

Please drive slowly and carefully, yielding to pedestrians, bicyclists and animals. The speed limit is 15 mph, and all signs and barriers must be observed.

◆ **GAS STATIONS**

The closest gas station is located in Point Reyes Station, 15 minutes to the south.

◆ **TELEPHONES**

Your guestroom has a private telephone number which you can give callers after you check in, as well as a port for your modem. All outbound telephone and modem calls require a toll-free 800 number. Bring your calling card for phone calls; check with your ISP for 800-number access. Most cellular phones DO NOT work at Marconi Conference Center.

◆ **MESSAGES, FAXES, MAIL**

If your callers would like to leave a message, give them this number:

Front Desk Telephone: (415) 663-9020

You may also want to give them your lodging building, room number and name of conference, to expedite receiving emergency messages.

We post messages for guests on the message board. We'll also post a notice if you receive mail or a package. *Emergency messages will be delivered.*

If you wish to receive a fax, use this number:

Front Desk Fax: (415) 663-1731

We will post a notice on the message board when your fax arrives and collect the service charge when you pick it up.

If you wish to receive mail, use this address:

(your name), (conference name)
 c/o Marconi Conference Center
 P.O. Box 789, 18500 State Route 1
 Marshall, CA 94940

We will post a notice on the message board and hold your mail at the Front Desk.

no charge. Our commissary sells snacks, cold drinks, personal hygiene items, flashlights/batteries, writing supplies, stamps. We have a selection of Marconi souvenirs such as shirts, hats, mugs and other items that make wonderful remembrances of your stay with us. Our Front Desk staff can also help you with local information.

◆ **BUSINESS CENTER**

The Business Center is located in the Pelican Building lounge and is open 7 am to 11 pm. For your convenience, we are pleased to provide **free of charge**, the following services:

- ◆ Internet / E-mail
- ◆ Computer with MS Office
- ◆ LaserJet Printer
- ◆ Photocopier

◆ **WALKING & EXPLORING**

Marconi Conference Center is a unit of the California State Park system and all natural elements such as branches, pine cones, mushrooms and flowers are protected by state law and may not be removed. Camping and

campfires are not permitted. We suggest walking on designated footpaths to avoid poison oak. The pine needles can be slippery—please use caution. We recommend flashlights at night.

◆ **SMOKING**

State law prohibits smoking in or within 50 feet of Marconi Conference Center buildings. Ashtrays are located at entrances, on decks and on patios. Smoke only in paved areas and please use extreme caution when smoking on the property.

◆ **PETS**

With the exception of guide dogs for the handicapped, *pets are not permitted* in Marconi

Conference Center buildings and cannot remain on the property overnight. Dogs must be on a leash at all times.

◆ **ENJOY!**

We hope that between highly productive meetings you'll have some time to appreciate the rich human and natural history that surrounds us here. Please let us know if there is anything we can do to enhance your stay.



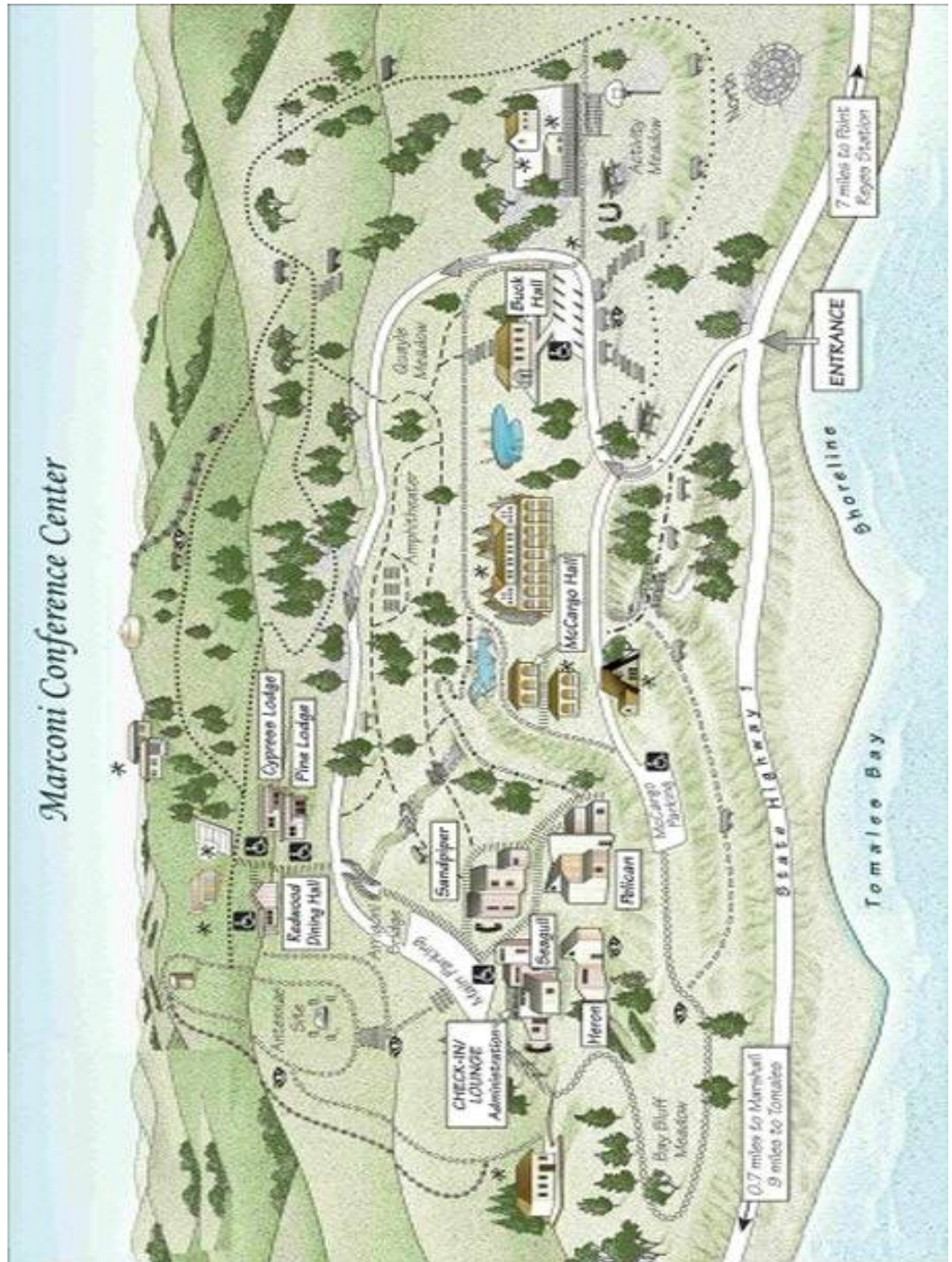
Marconi Conference Center's guestrooms overlook Tomaes Bay

◆ **EMERGENCIES**

Between 11 p.m. and 7 a.m., the recorded message on (415) 663-9020 tells callers how to contact a guest or Marconi staff member in an emergency.

◆ **GUEST SERVICES**

In the front desk area we have games, reading material and a VCR with a selection of movie videos: volleyball, badminton and horseshoe equipment; ice, irons and ironing boards, all at



◆ **Marconi Conference Center**
 ◆ **GETTING TO MARCONI**
(415) 663-9020



◆ **FROM SANTA ROSA**

Highway 101 South to Petaluma. Exit at East Washington Street. Turn right (west) on Washington Street, continue about 1.5 miles. Washington Street becomes Bodega Avenue. Continue on Bodega Avenue for about 7 miles. At Coast Guard sign, turn left (west) on Petaluma/Tomales Road. Continue on Petaluma/Tomales Road for about 7 miles to Highway 1 (Shoreline Highway). Turn left (south) on Highway 1, continue about 7-1/2 miles through Marshall until you see Marconi on the left.

◆ **FROM SACRAMENTO**

Take Interstate 80 West. Just before Vallejo, take Highway 37 west toward San Rafael. Continue west on Highway 37 over Highway 101 (stay to the right). Take South Novato Boulevard exit. Continue north on Novato Boulevard for about 8-1/2 miles through Novato. When Novato Boulevard ends turn right, continue about 1000 feet. Turn left (west) on Hicks Valley Road (sign indicates "To Marshall"). Continue on Hicks Valley/Wilson Hill Road about 2-1/2 miles until it ends. Turn left (south/west) on Marshall Petaluma Road. Continue for about 11 miles until it ends at Highway 1 (Shoreline Highway). Turn left on Highway 1 and continue about 1 mile to Marconi on the left.

◆ **FROM OAKLAND/EAST BAY:**

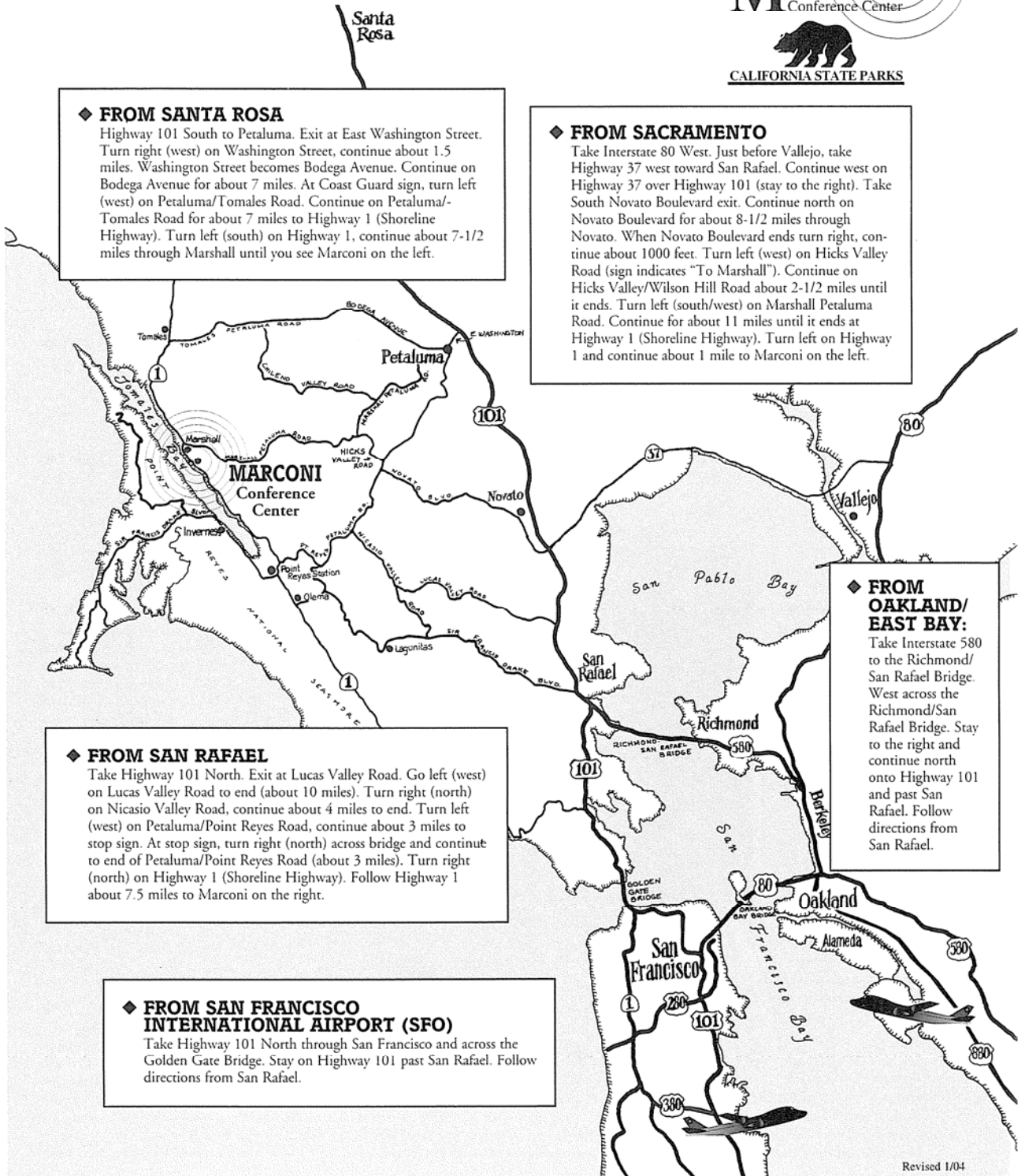
Take Interstate 580 to the Richmond/San Rafael Bridge. West across the Richmond/San Rafael Bridge. Stay to the right and continue north onto Highway 101 and past San Rafael. Follow directions from San Rafael.

◆ **FROM SAN RAFAEL**

Take Highway 101 North. Exit at Lucas Valley Road. Go left (west) on Lucas Valley Road to end (about 10 miles). Turn right (north) on Nicasio Valley Road, continue about 4 miles to end. Turn left (west) on Petaluma/Point Reyes Road, continue about 3 miles to stop sign. At stop sign, turn right (north) across bridge and continue to end of Petaluma/Point Reyes Road (about 3 miles). Turn right (north) on Highway 1 (Shoreline Highway). Follow Highway 1 about 7.5 miles to Marconi on the right.

◆ **FROM SAN FRANCISCO INTERNATIONAL AIRPORT (SFO)**

Take Highway 101 North through San Francisco and across the Golden Gate Bridge. Stay on Highway 101 past San Rafael. Follow directions from San Rafael.



Revised 1/04

PROGRAM ATTENDANCE CHECKLIST

To assist you in preparation for formal training at the Marconi Conference Center, the following list is provided.

Pre-Training Assignments:

If you are enrolled in Option A: Exotic Plant Mapping and Monitoring:

- Exotic Plant Mapping and Monitoring please see requirement below and remember to charge the batteries. Review prior to arrival.

Each District is to bring at least one Thales MobileMapper CE digital data collection handheld device to the DPR WIMS protocols training on Monday, January 7, 2008. There will be a field exercise portion of the training that requires using MobileMappers. Because there won't be nearly enough MobileMappers for everyone, participants will work in small groups. If your District has more than one MobileMapper CE (with ArcPad 7.0.1 installed) available to bring that would be greatly appreciated. **Also be sure your MobileMapper batteries are fully charged before the day of the training.** Participants should also come dressed in appropriate attire for hiking and for the possibility of wet and windy weather conditions.

- "DPR WIMS Data Collection Using Thales MobileMapper CE Handheld Device" users manual (in particular Section 3).
- "DPR WIMS Exotic Plant Mapping and Monitoring Protocols" (version 11/30/07).

All Others:

- Arrange your travel through your District/Unit Office.
- Uniforms are not required – suitable office attire is appropriate.
- Remember to bring the following with you to training:
 1. Alarm clock
 2. Pens and pencils
 3. Day pack (optional)
 4. Camera (optional)
 5. Coffee cup and water bottle

POST-TRAINING ASSIGNMENT

Prior to ninety days after the completion of this program, the employee and his/her supervisor should sit down and discuss the impact and assess the effectiveness this program has had on the employee. Then both the supervisor and employee should login to the Employee Training Management System (ETMS) and complete the Post-Training Evaluation form (an email will be sent to both employee and supervisor notifying them that the evaluation needs to be completed).

The post-training evaluation process is intended to provide a bridge between classroom instruction and the on-the-job application of training. The information obtained through this process will assist the training participant, supervisor, and Training Center in providing a return on the investment the Department has on training.

RESOURCE MANAGEMENT: NATURAL/INTRODUCTION GROUP 15
January 6-11, 2008

Sunday

January 6

1500- **For those enrolled in Option A: Exotic Plant Mapping and Monitoring**

REGISTRATION: *Check-in at the Marconi Conference Administration Building*

Monday

January 7

Option A: Exotic Plant Mapping and Monitoring

1000-1100	Overview of 2006-07 Accomplishments	Fong/Suero
1100-1200	Committee Actions, Protocol Update Software Update	Fong
1200-1300	<i>Lunch</i>	
1300-1345	Procedure Review	Fong
1345-1600	Field Mapping Exercise	All
1600-1700	Review of Field Activity and Question Resolution	Fong/Suero

1500- **For those enrolled in Option B: Resource Management: Natural/Introduction Group 15**

REGISTRATION: *Check-in at the Marconi Conference Administration Building*

Tuesday

January 8

Option B: Resource Management: Natural/Introduction

0800-0830	Orientation and MPC Registration	Skinner
0830-1030	Organizational Updates, Current Issues, and Climate Change	Rayburn
1030-1200	Wildfires	Rayburn/ Bakken
	Angora Fire (Washoe Meadows State Park)	Anderson
	Lick Fire (Henry Coe State Park)	Moss
	Poomacha Fire (Palomar Mountains State Park)	Wells
	Malibu Fires	Goode
1200-1300	<i>Lunch</i>	
1300-1500	Vegetation Management Planning	Trumbly/ Committee
1500-1700	Cedar Fire Update and Coulter Pine Restoration	Wells/Dice

RESOURCE MANAGEMENT: NATURAL/INTRODUCTION GROUP 15
January 6-11, 2008

Tuesday

January 8

1500-1700	Bull Creek Watershed Restoration Lichens of San Luis Obispo Parks Early Weed Detection and Rapid Response	Fiori Andreano Hyland
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Wednesday

January 9

0800-0915	Point Reyes and State Parks Resource Management	NPS
0915-1030	Santa Monica Mountains Lion Study	Sauvajot
1030-1200	Redwood National and State Parks Resource Management	NPS
<i>1200-1300</i>	<i>Lunch</i>	
1300-1400	Santa Monica Mountains Resource Management	Sauvajot/Goode
1400-1530	Information Management State Park Enterprise GIS Update BIOS	Fong Veisze Lupo
1530-1700	Funding Program Updates Inspections and PC Tablet	Trumbly Fong
1930-2100	Optional Workshop: Snowy Plover Management Status, Issues, and Future Direction	Swolgaard

Thursday

January 10

0800-1000	Montana de Oro Resource Management Sonoma Coast State Beach Resource Management San Simeon Hearst Ranch Addition Tin Can Dam Removal Castle Rock State Park San Francisco Bay Oil Spill Wildlife Habitat Suitability Models	Bull O'Neil Walgren Halbert Shafer/Hardcastle Fields
1000-1200	Grasslands and Grassland Management	Bartolome
<i>1200-1300</i>	<i>Lunch</i>	
1300-1400	System Wide Updates Marine Managed Areas, Invasive Plants, and Exotic Species	Schaub All
1400-1430	Follow-up, Wrap-up, and Evaluations	Schaub

RESOURCE MANAGEMENT: NATURAL/INTRODUCTION GROUP 15
January 6-11, 2008

Thursday

January 10 *Break while those not enrolled in Option B depart*

1500- For those enrolled in Option C: Resource Advisor Training

REGISTRATION: *Check-in at the Marconi Conference
Administration Building (after class)*

Option C: Resource Advisor Training

Bakken/Padilla

1500-1515 Opening Remarks
1515-1530 Agency Administrator
1530-1630 Roles and Responsibilities
Agency Administrator and Resource Advisor
1630-1700 Land Use Plans and Fire Management Plans

Friday

January 11

0800-0900 WFIP and WFSA Overview
0900-0930 Local Resource Issues
0930-1000 Policies and Procedures
1000-1010 Minimum Impact Suppression Tactics (MIST)
1010-1020 Field Kit Contents
1020-1035 State Parks Fire Issues (Cultural, T&E, Wilderness)
1035-1100 Suppression Actions Rehabilitation and BAER
1100-1130 Incident Management Team (Expectations, Meetings, Transitioning)
1130-1145 Interagency Concerns
1145-1200 Review and Wrap-up

RESOURCE MANAGEMENT: NATURAL/INTRODUCTION

34 HOURS

PROGRAM OUTLINE

Exotic Plant Mapping and Monitoring Option A 6

Resource Management: Natural/Introduction Option B22

Orientation and Review and Wrap-up
Organizational Updates, Current Issues, and Climate Change
Wildfires
Vegetation Management Planning
Cedar Fire Update and Coulter Pine Restoration
Bull Creek Watershed Restoration
Lichens of San Luis Obispo Parks
Prescribed Fire Project.....
Point Reyes and State Parks Resource Management
Santa Monica Mountains Lion Study
Redwood National and State Park Parks Resource Management
Santa Monica Mountains Resource Management.....
Information Management, State Parks Enterprise GIS Update, BIOS
Funding Program Updates, Inspections, and PC Tablet
Montana de Oro Resource Management
Sonoma Coast State Beach Resource Management
San Simeon Hearst Ranch Addition
Tin Can Dam Removal Castle Rock State Park
San Francisco Bay Oil Spill
Wildlife Habitat Suitability Models
Grasslands and Grassland Management
Marine Managed Areas, Invasive Plants, and Exotic Species.....

Resource Advisor Training Option C 6

TOTAL HOURS34

RESOURCE MANAGEMENT: NATURAL/INTRODUCTION

OPTION A: EXOTIC PLANT MAPPING AND MONITORING

PROGRAM ORIENTATION

Purpose: This course provides an overview of 2007 program accomplishments, and technical training in software and protocol updates necessary for future work, and field experience using the Department's Thales MobileMappers to implement the protocols.

Performance Objectives: By the conclusion of the program participants will

1. Identify system wide accomplishments in exotic plant mapping of target species and park units for 2006-2007.
2. Describe new protocols and software improvements developed by NRD and committee members.
3. Participate in field exercise to practice implementation of field mapping techniques such as distance and cover estimation.
4. Practice using the equipment, the updated software and protocols in the field.
5. Resolve problems and issues arising during the field exercise.

OPTION B: RESOURCE MANAGEMENT: NATURAL/INTRODUCTION TRAINING

PROGRAM ORIENTATION

Purpose: This course provides ongoing training to natural resource specialist staff to maintain effective coordination of resource management functions in the Department. Periodic exchanges are important to improve system-wide programs, to present effective resource management techniques, and to provide a forum for collaboration. The training follows from last year's course and annual workshops held since 1978, all of which have aimed at improving the quality of resource management programs and projects.

This course is intended to improve overall resource management through a formal process of exchanging natural resource management information and through the use of outside experts from the academic community and other agencies and organizations.

Performance Objectives: By the conclusion of this program participants will

1. Define the current direction of natural resource management in the State.

2. Define the current directions of natural resource management within California State Parks.
3. Describe global climate change tools as they relate to California State Park natural resource management. Discuss DPR response to global climate change. Describe district natural resource management actions expected as a response to global climate change.
4. List the post-fire vegetation of units burned during the wildfires of the autumn of 2003.
5. Examine 2007 wildfires, impacts, responses, and lessons learned.
6. In light of the 2003 and 2007 wildfires, determine future management actions to benefit natural resources in the event of future wildfires.
7. Describe recommendations developed by the Vegetation Management Planning Committee established following the discussions of Succession Management at Resource Management Natural Group 14 in 2007
8. Describe current applications of Data Management, including the Unit Data File, Inventory Monitoring and Assessment, GIS, and BIOS.
9. Receive updates on natural resource program funding and procedures.
10. As project managers and technical specialists, describe accomplishments in natural resource management and maintenance by some of your DPR colleagues.
11. Discover opportunities for, and accomplishments in, collaboration and cooperation in natural resource management with adjacent or jointly-managed lands from National Park Service colleagues.
12. Describe the history and geographic variation California's native grasslands, and describe ecosystem functions of grasslands.
13. Provide input to a system-wide grassland assessment and management through discussion with University of California faculty and staff contracted by DPR to conduct the study.

OPTION C: RESOURCE ADVISOR TRAINING

Purpose: The Resource Advisor (READ) position within the Incident Command System is responsible for identifying and evaluating potential impacts and benefits of fire operations (wildland and or prescribed fire) on natural and cultural resources.

Successful completion of this course together with the prerequisites will certify the participant as a National Wildfire Coordinating Group Resource Advisor.

Performance Objectives: By the conclusion of this program participants will

1. Identify the generic role and responsibilities of the READ job duty within the ICS structure.
2. Define the unique role of a Department READ within the ICS structure of an incident on Department managed property.
3. Describe from past experience the range of impacts to the Department's natural resources from wildland fires and how to avoid or rehabilitate damage.