

# PORTS INTERPRETATION TRAINING

**September 3-6, 2013**

**Training Syllabus**



**William Penn Mott Jr. Training Center**



# Memorandum

**Date:** August 22, 2013

**To:** Supervisor

**From:** **Department of Parks and Recreation**  
William Penn Mott Jr. Training Center

**Subject:** Employee Attendance at Formal Training  
PORTS Interpretation Training Group 4

An employee from your office will soon be attending the formal training program described in the attached. Please insure that the employee is fully prepared to attend the session and that the groundwork is laid for the employee's implementation of the training upon returning to work.

You can assist with capturing the full value of the training by taking the following steps:

### Prior to Training

1. Make sure that specific employee needs are identified and, if necessary, called immediately to the attention of the Training Specialist.
2. Review with the employee the reason for the employee's attendance.
3. Review objectives and agenda with the employee.
4. Discuss objectives and performance expected after the training.

### Immediately Following Attendance

1. Discuss what was learned and intended uses of the training.
2. Review the employee's assessment of the training program for its impact at the workplace and review the due date of the Post-Training Evaluation form.
3. Support the employee's use of the training at the work place.

### Prior to Three Months Following Training

1. Employee, after discussion with supervisor, must login to the Employee Training Management System (ETMS) to complete the Post-Training Evaluation form.
2. Supervisor evaluates the effectiveness of the training on the employee's job performance and logs in to the ETMS to complete the Training Effectiveness Assessment form.

Thank you for your assistance in seeing that the full benefit of training is realized.



Karyn Lombard  
Department Training Officer, Acting

Attachment

cc: Participant

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### ***Mission Statement Training Section***

*The mission of the Training Section is to improve organizational and individual performance through consulting, collaboration, training, and development.*

### **Training Section Staff**

Karyn Lombard .....	Acting Department Training Officer
Joanne Danielson .....	Acting Academy Director
Juventino Ortiz.....	Acting Academy Coordinator
Pat Bost.....	Acting Office Manager
Chuck Combs .....	Training Specialist
Sara M. Skinner.....	Training Specialist
Dave Galanti.....	Training Specialist
Connie Breakfield .....	Training Specialist
Matt Cardinet.....	Cadet Training Officer
Pamela Yaeger.....	Assistant Program Coordinator
Edith Alhambra .....	Assistant Program Coordinator
Rogers Williams.....	Program Assistant
Socorro Wallace .....	Program Assistant
Joanne Ciccone.....	Program Assistant
Ginger Henry .....	Program Assistant

## THE MISSION

*of California State Parks is to provide for the health, inspiration, and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high quality outdoor recreation.*



## FORMAL TRAINING GUIDELINES

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Welcome to formal training, an essential component in your career development.

Since 1969, our Department has been providing a continuously changing number of diverse training programs at its main training facility, the William Penn Mott Jr. Training Center and other locations including Marconi Conference Center. The Department strives to enhance your learning and job performance with formal training of the highest quality.

Our Department's dedication to training is only one aspect of its commitment to you and to the public. This commitment is costly and represents an important investment in you and your career. You and the Department realize a return on that investment by your positive participation in formal training itself and post training follow-through.

The program you will be participating in is described in this training syllabus, which outlines what you can expect from this training and what is expected of you. This syllabus details what you should do before you leave for training; what to do when you arrive; what you will be doing while in training; and, importantly, what you should be able to do when you return to your work site. Specifically:

1. **SYLLABUS:** The syllabus is now accessible on the Employee Training Management System (ETMS). You should print a copy of the syllabus to bring with you to class. Your copy of this syllabus is an important part of your training experience and should be brought with you to training. Read it before you arrive and review it following the program along with material you received at training.
2. **PRE-TRAINING ASSIGNMENTS:** Your completion of pre-training assignments is essential to the success of your training. You are responsible for all reading assignments in preparation for classroom sessions. Time will be provided during working hours to accomplish any assignments which involve either individual or group efforts and resources. (Pre-training assignments are listed in the "Program Attendance Requirements" section.)

3. TRAVEL: Arrange your travel to and from the training through your District or Office. (No reimbursement for travel expense - including per diem costs - will be approved for travel not specifically authorized in advance by the District Superintendent.) Individuals may claim reimbursement for incidental expenses incurred as outlined in DAM 0410.6. The Mott Training Center does not have the capability to provide transportation to/from Monterey Airport.

The cost of your travel (air fare, mileage, rental car, etc.) is paid by your District or Office **to** and **from** the location of the training.

4. HOUSING: Housing will be assigned to you on a shared-room basis and will be available from 3:00 p.m. on the date of arrival to 12:00 noon on the date of departure. The Department provides your room and board expenses at the Mott Training Center only. No per diem allowance will be authorized for living off-grounds. This does not preclude living off-grounds at your own expense. Please advise the Department Training Officer no later than one week before your scheduled arrival if you plan to live off-grounds. No animals are permitted in Asilomar housing. In the event of an emergency, staff must know your room assignment; therefore, you may not switch rooms without staff approval. Overnight guests are not allowed in the buildings unless registered beforehand at the front desk in Asilomar's Administration Building. Quiet hour for lodge living areas is 10:00 p.m.

**Please Note:** You may be assigned a room at a motel while attending training. If so you may be asked to present a valid credit or debit card while checking in to your room. Many motels require a credit card to cover charges incurred such as telephone calls, damages to rooms and/or furnishings, fees to clean rooms that have been smoked in that are not designated as smoking rooms, etc. Please be prepared to handle this appropriately.

5. **ENROLLMENT OR HOUSING CANCELLATION POLICY:** To cancel participation in a course, the participant must have their District Superintendent or Section/Office Manager send an email to the Training Specialist assigned to the course requesting to remove the participant. If you do not need lodging or must change or cancel your reservation for lodging, you must contact the Mott Training Center or Training Specialist assigned to the course at least 72 hours prior to your date of arrival. Lodging, registration, and associated fees will be charged to the employee's District or Section/Office if a training cancellation is received with less than 72 hours' notice.

The Mott Training Center is committed to ensuring that the reservation that has been made for you is accurate and needed.

6. OFF-GROUNDS ACCOMMODATIONS: When authorized to stay off-grounds by the Department Training Officer, the Mott Training Center will pickup the cost of your room and meals at the current DPR Asilomar rate. If you stay off grounds and have meals on grounds, the Mott Training Center will authorize only what the Department pays Asilomar for lodging.
7. MEALS: Meals will be provided, semi-cafeteria style, from dinner on the date of arrival through lunch on the date of departure. Meals will be served at 7:15 a.m. for breakfast, 12:00 noon for lunch, and 6:00 p.m. for dinner. Hot or box lunches may be provided on some days. If you require a special diet, notify the Asilomar Chef at 831-372-8016 no later than one week before your scheduled arrival.

In order to assist participants with limited mobility, Asilomar provides a shuttle to and from the dining hall. Please contact either Asilomar staff upon check in, or Mott Training Center staff upon your arrival, for instructions on arranging a transport.

8. CLOTHING: Field uniforms as found in "Description of Required Field Uniforms", DOM Chapter 2300, Uniform Handbooks, not including optional items, will be worn daily by all uniformed employees during formal training sessions **unless otherwise specified in the Program Attendance Checklist**. Non-uniformed employees shall wear apparel normally worn on the job. Appropriate attire includes apparel suitable for professional office dress. It does not include such items as shorts, t-shirts, tank tops, or sandals.

Because we are on the conference grounds with many other groups, and the image we project as State Park employees is important not only during working hours but off duty hours as well, your informal sportswear should be appropriate.

9. ROOM SAFES: Two safes have been installed in each of the lodge rooms used by the Mott Training Center (Live Oak, Tree Tops, and Deer Lodge). These safes are a type that allows the user to input their own combination of numbers to facilitate opening and closing. The Mott Training Center has a master key for emergency entry. Safes are to be left in the open position when checking out of your room.
10. WEAPONS: Weapons are permitted in rooms under the following conditions. Authorized firearms and magazines stored while at the Mott Training Center shall be in a safe condition and stored in one of the following locations: your room safe in Live Oak, Tree Tops, or Deer Lodge, one of the Mott Training Center's safes in the Whitehead Room or secured in your vehicle.
11. ALCOHOLIC BEVERAGES: Participants shall not possess or consume alcoholic beverages in common areas (living room) while on the Asilomar Conference Grounds unless provided and hosted by Concessionaire ARAMARK.

12. **SMOKING:** Smoking is not permitted in the Mott Training Center or in any lodge or guest room on the Asilomar Conference Grounds.
13. **TRAINING CENTER:** The Mott Training Center is located on Asilomar Conference Grounds, part of Asilomar State Beach. The Conference Grounds are operated for our Department by a concessionaire, and all lodging and food services are provided to us by employees of the concessionaire. Constant efforts are made to maintain a sound, harmonious working relationship between the Department and concessionaire. None of us can expect preferential treatment for any reason and, as a departmental employee you will be expected to join in our continuing effort toward an effective relationship with each Asilomar concession staff member. On occasion, non-departmental groups may be staying in the same lodges. It is imperative that you represent the Department well on and off duty.
14. **REGISTRATION:** When you arrive at Asilomar Conference Grounds, go directly to the front desk at the Asilomar Administration Building for your room key and dining room ticket. If you require vegetarian meals, notify the front desk representative and your meal ticket will be marked accordingly.
15. **COURSE LEADERS:** The formal training you will attend is developed and, for the most part, conducted by experienced State Park employees in field and staff positions. Some courses will be conducted by qualified instructors from other agencies and educational institutions. Your course leaders have proven their ability and knowledge in their profession, and provide a level of expertise difficult to match.
16. **TRAINING SECTION STAFF:** Sara Skinner is your Training Specialist and has been assigned the responsibility for your training group. That staff member usually serves as a Course Leader as well as a Coordinator. During the program, you may be asked to assist Training Section Staff in the logistics of your training program (organizing field trip transportation, supervising classroom breaks, etc.). Training Section Staff will do all within their power to make your training experience pleasant and meaningful.
17. **TRAINING MATERIALS:** May be made available to you at both your unit and the Mott Training Center. Handout materials issued at your unit should be brought to training for possible use. A conference binder or notebook will be issued to you at the training session for note taking and convenience in handling materials. Bring your own pens and pencils.
18. **ATTENDANCE:** Regular attendance is a critical course requirement and your participation is important to the success of this training. An absence of more than 10% of the course hours constitutes grounds for dropping a participant from the course. The Department Training Officer may modify this requirement based upon participant knowledge level and/or the portion of the course missed. All absences,

except those of an emergency nature, must be approved in advance by the Training Specialist.

19. VEHICLES: All vehicles should be parked in the lots adjacent to the Mott Training Center. Any questions regarding use of a State vehicle while at the Mott Training Center should be discussed with your supervisor prior to your departure for training, or with your Program Coordinator while at the Mott Training Center.
20. BICYCLES: If you bring your bicycle, store it in the bicycle shed next to the Mott Training Center. Bicycles may not be brought into any building nor chained to lamp posts, trees, etc. The Mott Training Center has a limited number of bicycles available for your use. Prior to your use, you are required to complete a safety inspection and sign a waiver which is posted in the bicycle shed.
21. MAIL: Mail forwarded to you during your time at the Center should be addressed to you in care of:

Department of Parks and Recreation  
WILLIAM PENN MOTT JR. TRAINING CENTER  
P. O. Box 699, Pacific Grove, CA 93950
22. CELL PHONES: As a courtesy to your fellow participants and course leaders ensure that your cell phone is turned off during classes. Participants should not be receiving or making cell phone calls during class time. Please limit those calls to your breaks.
23. FAX: The Mott Training Center's FAX number is (831) 649-2824.
24. TELEPHONE: Limit phone calls during classroom hours to urgent business or emergencies. Anyone wishing to contact you by telephone during working hours should call the Center at (831) 649-2954. Calls after 5:00 p.m. or during weekends should be made to (831) 372-8016, Asilomar Conference Grounds, and the caller should tell the switchboard operator you are with a California State Parks training group. **Please Note: There are no longer pay telephones outside of the Mott Training Center. There are pay telephones located at the Asilomar Administration Building.**
25. LAUNDRY AND DRY CLEANING: May be taken care of by you at one of several local establishments.
26. RECREATION: Facilities available on grounds include a heated swimming pool, ping-pong and pool tables, and a volleyball court. The Monterey area offers horseback riding, golf, tennis, racquetball, deep sea fishing, and many historical landmarks and scenic sights to explore.



27. POST-TRAINING ASSIGNMENTS: In connection with formal training are to be completed under the direction of your supervisor. See "Program Attendance Requirements" in this syllabus.
28. COFFEE BREAK REFRESHMENTS: Will be available throughout each session. You will be asked to contribute to the "Hospitality Fund" to defray expenses. Please bring your own coffee cup.

## **PROGRAM ATTENDANCE CHECKLIST**

To assist you in your preparation for formal training session at the William Penn Mott Jr. Training Center, the following list is provided:

\_\_\_\_\_1. Arrange travel through your District Office.

\_\_\_\_\_2. **Pre-Training Assignments**

- Presenters Showcase-Prepare a 15 minute demonstration of an engagement/interaction you have with your audience.
- Prepare questions for videoconferencing providers (presenters and coordinators). Questions should pertain to technology, logistics, technique, tips and tricks of the trade. Bring them with you and be prepared to ask questions. We will have at least four different videoconferences with providers.
- Be prepared to discuss the use of mobile and tablet based apps.
- Bring a thumb drive for files (if you have one).

\_\_\_\_\_3. Remember to bring the following with you to training:

- Program syllabus.
- Proper field uniform (Review DOM 2300 and Formal Training Guideline #7).
- Reusable water bottle, coffee cup, pencils, pens, and alarm clock.

If you have any questions or need assistance, contact Training Specialist Sara M. Skinner, [sara.skinner@parks.ca.gov](mailto:sara.skinner@parks.ca.gov) or 831-649-2961.

## **POST-TRAINING ASSIGNMENT**

Prior to ninety days after the completion of this program, the employee and his/her supervisor should sit down and discuss the impact and assess the effectiveness this program has had on the employee. Then both the supervisor and employee should login to the Employee Training Management System (ETMS) and complete the Post-Training Evaluation form (an email will be sent to both employee and supervisor notifying them that the evaluation needs to be completed).

The post-training evaluation process is intended to provide a bridge between classroom instruction and the on-the-job application of training. The information obtained through this process will assist the training participant, supervisor, and Training Center in providing a return on the investment the Department has on training.

**PARKS ONLINE RESOURCES FOR TEACHERS AND STUDENTS (PORTS)  
 INTERPRETATION TRAINING GROUP 4  
 September 3-6, 2013**

**Tuesday  
September 3**

1500- REGISTRATION: (Check-in at Asilomar Administration Building.) ALL

**Wednesday  
September 4**

0800-0815	Introduction to Mott Training Center	SKINNER
0815-0830	Statewide Program Update	VON HERRMANN
0830-0900	150 <sup>th</sup> Anniversary Update	POZZI
0900-1000	Scheduling/Calendar	COORDINATORS
1000-1100	K12 HSN Update	SALOMON
1100-1200	Apps in Education	PERRY/BARRETT
1200-1300	Lunch	
1300-1430	Channel Islands NP Videoconference	
1430-1600	Technology Update	KREY/SALOMON
1600-1700	Presenters Showcase	ALL

**Thursday  
September 5**

0800-0930	Mount Washington Observatory Videoconference	
0930-1030	Common Core	LIGHTLE
1030-1200	Afterschool Programs and The 150th Anniversary	STOLFI
1200-1300	Lunch	
1300-1430	Videoconference (TBD)	
1430-1600	Change One Thing in Your Program	HOLM
1600-1700	Presenters Showcase	ALL

**Friday  
September 6**

0800-0930	Rock and Roll Hall of Fame Videoconference	
0930-1030	Google Maps/Earth	DANDURAND
1030-1130	VC Evaluations/Discussion	ALL
1130-1145	Wrap-up and Evaluation	ALL
1145-1200	Concluding Thoughts	VON HERRMANN
1200-	Lunch and Departure	

**PARKS ONLINE RESOURCES FOR TEACHERS AND STUDENTS (PORTS)  
INTERPRETATION TRAINING**

<b><u>PROGRAM OUTLINE</u></b>	<b><u>20 Hours</u></b>
<b><u>PROGRAM ADMINISTRATION</u></b> .....	3.25
Statewide Program Update .....	
K12 HSN Update.....	
Technology Update .....	
<b><u>INTERPRETIVE TRAINING</u></b> .....	10.5
Videoconference Sessions.....	
Presenter Showcase .....	
Apps for Children and Education.....	
Incorporating Google Earth/Maps Into PORTS Programs.....	
<b><u>PROGRAM PLANNING</u></b> .....	5.0
150th Anniversary .....	
Common Core Standards.....	
Change One Thing.....	
Afterschool Program and 150th Anniversary.....	
<b><u>EVALUATION</u></b> .....	1.25
<b><u>TOTAL HOURS</u></b> .....	<b>20</b>

## **PARKS ONLINE RESOURCES FOR TEACHERS AND STUDENTS (PORTS) INTERPRETATION TRAINING**

### OVERALL PURPOSE OF THE COURSE

Purpose: To provide PORTS interpreters and support staff with a basic, solid foundation for planning, developing and conducting PORTS programs. Participants in the class will observe and discuss relevant techniques presented by experienced interpreters and trainers from the educational community.

Program Objectives: By the close of the training session participants will

1. Incorporate a basic set of skills, knowledge, and ideas for planning and conducting PORTS presentations into daily work assignments.
2. Practice interpretive methods and discuss their use in PORTS programs.
3. Practice the use of various videoconference-related technologies.

### INTRODUCTION TO MOTT TRAINING CENTER

Purpose: Present information about the Mott Training Center.

Performance Objectives: By the close of the training session participants will

1. Complete registration materials.
2. Adhere to all Training Center Guidelines.

### STATEWIDE PROGRAM UPDATE

Purpose: To provide participants with an overview to help them understand the goals and objectives of the statewide PORTS program.

Performance Objectives: By the close of the training session participants will

1. Identify the members of the PORTS team.
2. Explain the roles and responsibilities of the PORTS team members.
3. Describe the goals and future direction of PORTS.

## 150<sup>TH</sup> ANNIVERSARY

Purpose: To provide participants with an update to the statewide effort of the 150<sup>th</sup> Anniversary celebration.

Performance Objectives: By the close of the training session participants will

1. Be current on all pertinent information regarding efforts of the 150<sup>th</sup> Anniversary Committee.

## SCHEDULING/CALENDAR/LOGISTICS

Purpose: To inform participants about the current scheduling system and logistics.

Performance Objectives: By the close of the training session participants will

1. Describe the various scheduling fields and their purpose on the calendar.
2. Demonstrate successful use of the scheduling system.
3. Explain the scheduling process.
4. Revise teacher correspondence for the 2013/2014 school year.

## K12 HSN UPDATE

Purpose: Provide an overview and update on current and future connection options with the K12 HSN and teach basic troubleshooting techniques for videoconferencing.

Performance Objectives: By the close of the training session participants will

1. Explain the connection options provided by the K12 HSN.
2. Describe two techniques for troubleshooting videoconference connection issues.
3. Clarify one question or issue related to the K12 HSN Bridge.

## TECHNOLOGY UPDATE

Purpose: Showcase emerging technology that will impact PORTS Programs in the near future.

Performance Objectives: By the close of the training session participants will

1. Identify two trends in emerging technology that they can incorporate into their program.
2. Determine one emerging technology to be integrated in participants' programs.

### VIDEOCONFERENCE SESSIONS

Purpose: Participants will engage in four live videoconference programs with experienced distance learning content providers to discuss and compare content creation and delivery, technology and logistics.

Performance Objectives: By the close of the training session participants will

1. Identify one new method or technique to use in their program.
2. Compare multiple styles of delivery.
3. Recognize methods or techniques that do not make an effective program.

### COMMON CORE STANDARDS

Purpose: Provide an overview of the new California Common Core Standards and their correlation to PORTS.

Performance Objectives: By the close of the training session participants will

1. Describe how the California Common Core State Standards (CCSS) are structured.
2. Identify two elements (i.e. questioning techniques, etc.) of CCSS that are applicable to their program.
3. Understand how to apply CCSS to the participant's program and unit of study topic.

### AFTERSCHOOL PROGRAMS AND 150th ANNIVERSARY

Purpose: Provide an overview of the role of afterschool programs in PORTS and facilitate the development of a 150<sup>th</sup> Anniversary afterschool PORTS program.

Performance Objectives: By the close of the training session participants will

1. Brainstorm program content related to their specific site.



2. Identify one interactive activity related to the 150<sup>th</sup> Anniversary program for each grade grouping.

### CHANGE ONE THING

Purpose: Participants will analyze their PORTS program and identify one thing they can change to increase the engagement of students during their live presentation.

Performance Objectives: By the close of the training session participant will

1. Compare interactive techniques.
2. Identify one thing they can change to increase student engagement.
3. Incorporate the new technique into their program outline.

### PRESENTER SHOWCASE

Purpose: To highlight ways each PORTS Program has enhanced their presentation through the use of engaging and interactive teaching techniques.

Performance Objectives: By the close of the training session participants will

1. Know what every PORTS site is doing with regards to student engagement and interaction.
2. Identify one way to incorporate a new engaging or interactive activity.

### APPS FOR CHILDREN AND EDUCATION

Purpose: To introduce PORTS staff to a variety of tablet/mobile apps used in education and with youth audiences.

Performance Objectives: By the close of the training session participants will

1. Identify three apps used in education and with youth audiences.
2. Identify one way that apps can enhance learning.

## INCORPORATING GOOGLE EARTH/MAPS INTO PORTS PROGRAMS

Purpose: Integrate the use of Google Earth/Maps into PORTS.

Performance Objectives: By the close of the training session participants will

1. Explain the possibilities for using Google Earth/Maps in their programs.
2. Experience a demonstration of two ways Google Earth/Maps can be incorporated into their program.

location map for  
**WILLIAM PENN MOTT JR. TRAINING CENTER**  
837 ASILOMAR BLVD.  
PACIFIC GROVE, CALIFORNIA 93950

