

FIREARMS INSTRUCTOR

March 6-11, 2011
March 27-April 1, 2011

Training Syllabus



William Penn Mott Jr. Training Center



Memorandum

Date: February 28, 2011

To: Supervisor

From: Department of Parks and Recreation
William Penn Mott Jr. Training Center

Subject: Employee Attendance at Formal Training

An employee from your office will soon be attending the formal training program described in the attached. Please insure that the employee is fully prepared to attend the session and that the groundwork is laid for the employee's implementation of the training upon returning to work.

You can assist with capturing the full value of the training by taking the following steps:

Prior to Training

1. Make sure that **specific** employee needs are identified and, if necessary, called immediately to the attention of the Training Coordinator.
2. Review with the employee the reason for the employee's attendance.
3. Review objectives and agenda with the employee.
4. Discuss objectives and performance expected after the training.

Immediately Following Attendance

1. Discuss what was learned and intended uses of the training.
2. Review the employee's assessment of the training program for its impact at the workplace and review the due date of the Post-Training Evaluation form.
3. Support the employee's use of the training at the work place.

Prior to Three Months Following Training

1. Employee after discussion with the supervisor login to the Employee Training Management System (ETMS) to complete the Post-Training Evaluation form.
2. Supervisor evaluates the effectiveness of the training on the employee's job performance and login to the ETMS to complete the Training Effectiveness Assessment form.

Thank you for your assistance in seeing that the full benefit of training is realized.



Tina Williams
Department Training Officer

Attachment

cc: Participant

TABLE OF CONTENTS

Formal Training Guidelines 1
Special Attendance Requirements 5
Pre-Training Assignment..... 7
Post-Training Assignment 8
Agenda – Week 1..... 9
Agenda – Week 2..... 11
Program Outline 13
Learning Goals 14
Performance Standards 17

***Mission Statement
Training Section***

***The mission of the Training Section is to improve
organizational and individual performance through
consulting, collaboration, training and development.***

TRAINING CENTER STAFF

Tina Williams.....Department Training Officer
Pat Bost Office Manager
Chuck Combs.....Training Specialist
Sara M. SkinnerTraining Specialist
Matt Cardinet..... Cadet Training Officer
Dan Kraft..... Cadet Training Officer
Dave GalantiTraining Specialist
Karyn Lombard.....Training Specialist
Pamela Yaeger Assistant Program Coordinator
Edith Alhambra..... Assistant Program Coordinator
Bill Spencer Assistant Program Coordinator
Rogers WilliamsProgram Assistant

THE MISSION

of the California Department of Parks and Recreation is to provide for the health, inspiration and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high quality outdoor recreation.



FORMAL TRAINING GUIDELINES

Welcome to formal training, an essential component in your career development.

Since 1969, our Department has been providing a continuously changing number of diverse training programs at its main training facility, the William Penn Mott Jr. Training Center and other locations including Marconi Conference Center and just recently at Camp San Luis Obispo. The Department strives to enhance your learning and job performance with formal training of the highest quality.

Our Department's dedication to training is only one aspect of its commitment to you and to the public. This commitment is costly and represents an important investment in you and your career. You and the Department realize a return on that investment by your positive participation in formal training itself and post training follow-through.

The program you will be participating in is described in this training syllabus, which outlines what you can expect from this training and what is expected of you. This syllabus details what you should do before you leave for training; what to do when you arrive; what you will be doing while in training; and, importantly, what you should be able to do when you return to your work site. Specifically:

1. **SYLLABUS:** The syllabus is now accessible on the Employee Training Management System (ETMS). You should print a copy of the syllabus to bring with you to class. Your copy of this syllabus is an important part of your training experience and should be brought with you to training. Read it before you arrive and review it following the program along with material you received at training.
2. **PRE-TRAINING ASSIGNMENTS:** Your completion of pre-training assignments is essential to the success of your training. You are responsible for all reading assignments in preparation for classroom sessions. Time will be provided during working hours to accomplish any assignments which involve either individual or group efforts and resources. (Pre-training assignments are listed in the "Training Attendance Requirements" section.)

3. TRAVEL: Arrange your travel to and from the training through your District or Office. (No reimbursement for travel expense - including per diem costs - will be approved for travel not specifically authorized in advance by the District Superintendent.) Individuals may claim reimbursement for incidental expenses incurred as outlined in DAM 0410.6. The Mott Training Center does not have the capability to provide transportation to/from Monterey Airport.

The cost of your travel (air fair, mileage, rental car, etc.) is paid by your District or Office **to** and **from** the location of the training.

4. HOUSING: Housing will be assigned to you on a shared-room basis and will be available from 3:00 p.m. on the date of arrival to 12:00 noon on the date of departure. The Department provides your room and board expenses at Camp San Luis Obispo only. No per diem allowance will be authorized for living off-grounds. This does not preclude living off-grounds at your own expense. Please advise the Department Training Officer no later than one week before your scheduled arrival if you plan to live off-grounds. No animals are permitted in Camp San Luis Obispo. In the event of an emergency, staff must know your room assignment, therefore, you may not switch rooms without staff approval. Overnight guests are not allowed in the buildings unless registered beforehand.

5. **ENROLLMENT OR HOUSING CANCELLATION POLICY:** To cancel participation in a course, the participant must have their District Superintendent or Section/Office Manager send an email to the Training Specialist assigned to the course requesting to remove the participant. If you do not need lodging or must change or cancel your reservation for lodging, you must contact the Mott Training Center or Training Specialist assigned to the course at least 72 hours prior to your date of arrival. Lodging, registration, and associated fees will be charged to the employee's District or Section/Office if a training cancellation is received with less than 72 hours notice.

The Mott Training Center is committed to ensuring that the reservation that has been made for you is accurate and needed.

6. MEALS: Meals will be provided, cafeteria style, from dinner on the date of arrival through lunch on the date of departure. Meals will be served at 0600-0745 for breakfast, 1130-1300 for lunch, and 1700-1800 for dinner. Hot or box lunches may be provided on some days. If you require a special diet, notify the Matt Cardinet at mcardinet@parks.ca.gov no later than one week before your scheduled arrival.
7. CLOTHING: Field uniforms as found in "Description of Required Field Uniforms", DOM Chapter 2300, Uniform Handbooks, not including optional items, will be worn daily by all uniformed employees during formal training sessions **unless otherwise specified in the Special Attendance Requirements on page 5 of this syllabus.** Non-uniformed employees shall wear professional business attire.

Because we are on a military base with other groups, and the image we project as State Park employees is important not only during working hours but off duty hours as well, your informal sportswear should be appropriate.

8. **COURSE LEADERS:** The formal training you will attend is developed and, for the most part, conducted by experienced State Park employees in field and staff positions. Some courses will be conducted by qualified instructors from other agencies and educational institutions. Your course leaders have proven their ability and knowledge in their profession, and provide a level of expertise difficult to match.
9. **TRAINING SECTION STAFF:** Matt Cardinet is your Training Specialist and has been assigned the responsibility for your training group. The staff member usually serves as a Course Leader as well as a Coordinator. During the program, you may be asked to assist Training Section Staff in the logistics of your training program (organizing field trip transportation, supervising classroom breaks, etc.). Training Section Staff will do all within their power to make your training experience pleasant and meaningful.
10. **TRAINING MATERIALS:** May be made available to you at both your unit and at the training site.
11. **ATTENDANCE:** Regular attendance is a critical course requirement and your participation is important to the success of this training. An absence of more than 10% of the course hours constitutes grounds for dropping a participant from the course. The Department Training Officer may modify this requirement based upon participant knowledge level and/or the portion of the course missed. All absences, except those of an emergency nature, must be approved in advance by the Training Specialist.
12. **COLLEGE CREDIT:** Most training programs are accredited by Monterey Peninsula College for lower division credit. If you successfully complete an accredited program, you will receive either a letter grade or a credit/no-credit designation.
13. **MPC STUDENT ID:** **If you have filled out an MPC application before, you have already been issued a Student ID number to use in lieu of your SSN on future applications. You can obtain your MPC Student ID number by going to their secure website and providing your SSN number (no name required) and birthdate.**
 - To obtain the number, logon at: <http://www.mpc.edu>
 - In the column on the left side of the screen, click on Registration (WebReg).

- In the form that comes up and is titled: Have you applied for a BOG Fee Waiver, enter your Social Security Number in the box that is titled MPC/ID, and enter your birthdate in the second box.
- Click on Login
- The system will then come back with your MPC Student Identifier (SID).

You can store your MPC ID number in your ETMS Profile for future reference.

Newcomers to training will need to provide their SSN on the first MPC application only, after which a student ID number will be assigned and available by following the instructions above within a few weeks of the program's conclusion.

14. CELL PHONES: As a courtesy to your fellow participants and course leaders ensure that your cell phone is turned off during classes. Participants should not be receiving or making cell phone calls during class time. Please limit those calls to your breaks.
15. POST-TRAINING ASSIGNMENTS: In connection with formal training are to be completed under the direction of your supervisor. See "Program Attendance Requirements" in this syllabus.

SPECIAL ATTENDANCE REQUIREMENTS

Please view the link to Camp San Luis Obispo:
<http://www.calguard.ca.gov/cslo/Pages/default.aspx> . Before traveling to Camp San Luis Obispo be sure to look over the check-in procedures for entering the base. **You will need proper ID, vehicle registration, and current insurance for personal vehicles. If you are driving a personal vehicle go to the website above and complete a Vehicle Permit before traveling to Camp San Luis Obispo to save time when arriving.** Ask the gate guard for the location on where to pick up your room key and the location of housing. For meals at the mess hall all you need is an ID and to sign-in.

We will meet at classroom #826 at 0800 hours Monday morning, March 7. Remember to bring all your range gear, and **appropriate uniform, either Department polo or field uniform shirt** to wear during training.

We will have access to an armory locker to store weapons and ammo which is near the classroom. We will have an orientation from the Camp staff at 0800 hours Monday morning.

If you have any questions, or if you need to borrow a long gun let Matt Cardinet know:
mcardinet@parks.ca.gov

I. CLOTHING/UNIFORMS:

Appropriate range attire or field uniforms will be worn daily by all employees during formal training sessions. Range practice **will not** be cancelled due to inclement weather.

Bring your Duty Gear (POPE) including red training magazines, departmental issued firearm, approved leather gear, OC and baton. Participants traveling by intrastate air carriers should follow the Agency approved weapons transportation guidelines.

II. FIREARMS:

All participants are requested to bring the Department approved semi-automatic Colt AR-15 Tactical Rifle and Remington 870 Shotgun to this training. If you are unable to bring a rifle and/or shotgun, contact Training Specialist Matt Cardinet at the Training Center **immediately**, or by email at mcardinet@parks.ca.gov .

III. ADDITIONAL SPECIAL EQUIPMENT:

Soft Body Armor: It will be required on the range.

Ear Protection: External ear protectors are **required** on the firing range.

Eye Protection: Shooting glasses are required as safety equipment for firearms training. A baseball style cap is recommended to reduce eye strain from sunlight on bright days.

Rain Gear: You will be expected to have appropriate rain gear to wear at the firing range in case of inclement weather (no ponchos).

Flashlight: Bring the flashlight that you normally use on patrol.

Knee and elbow pads are optional and at the discretion of the student.

IV. ASSIGNMENTS:

Check to be sure you have completed pre-training assignments on page 7 of this syllabus.

V. TRAVEL:

Arrange your travel to and from Camp San Luis Obispo through your District/Office/Agency.

VI. MISCELLANEOUS:

- A. Bring pens and pencils for note taking.
- B. Be sure you have read and understand the program syllabus prior to arrival and remember to bring your syllabus to class.

Welcome to Firearms Instructor Training Group 19. The first week of the two week program has been designed to objectively assess your skill level and potential to become a Department Firearms Instructor. Students will be evaluated on the basis of scored targets, demonstrated positions, attitude, and presentation skills. Participants who successfully complete the first week of the program with a minimum overall score of 90% will be eligible to participate in the next session of the Firearms Instructor Training Program.

Those individuals who do not meet the objectives of the first week are encouraged to continue developing their skills and re-apply for the next offering, Firearms Instructor Training Group 19.

PRE-TRAINING ASSIGNMENTS

- I. Read DOM Chapter 1300, Public Protection and Law Enforcement, Sections 1311-1319 and 1321-1322
- II. **Bring a copy of your District's policy on firearms deployment, maintenance, storage and training.**

POST-TRAINING ASSIGNMENT

Prior to ninety days after the completion of this program, the employee and his/her supervisor should sit down and discuss the impact and assess the effectiveness this program has had on the employee. Then both the supervisor and employee should login to the Employee Training Management System (ETMS) and complete the Post-Training Evaluation form (an email will be sent to both employee and supervisor notifying them that the evaluation needs to be completed).

The post-training evaluation process is intended to provide a bridge between classroom instruction and the on-the-job application of training. The information obtained through this process will assist the training participant, supervisor, and Training Center in providing a return on the investment the Department has on training.

FIREARMS INSTRUCTOR TRAINING GROUP 19-1
Week 1 - March 6-11, 2011

Sunday
March 6

1500- Check-in at Camp SLO Billeting Office

Monday
March 7

Camp SLO Classroom/Live Fire Ranges

| | | |
|-----------|---|---------------|
| 0800-0900 | Program Administration and Orientation | Falat/Markham |
| 0900-1000 | Firearms Training Rationale | Staff |
| 1000-1100 | Firearms and Range Safety | Staff |
| 1100-1200 | Firearms Safety Exam and POPE Inspections | Staff |
| 1200-1300 | Lunch | |
| 1300-1600 | Course Qualifications - All Weapons | Staff |
| 1600-1700 | Student Evaluations and Range Clean-up | Staff |

Tuesday
March 8

Camp SLO Live Fire Ranges

| | | |
|-----------|--|---------|
| 0800-0900 | Range Setup and Review | Markham |
| 0900-1030 | Shooting Fundamentals | Staff |
| | Grip | |
| | Position | |
| | Sight Alignment | |
| | Trigger Control | |
| 1030-1200 | Shooting Positions | Staff |
| | Barricade, Standing, Kneeling, Prone, Support Hand | |
| 1200-1230 | Lunch | |
| 1230-1330 | Close Combat Shooting | Staff |
| 1330-1430 | Point Shooting | Staff |
| 1430-1530 | Point Shoulder Shooting | Staff |
| 1530-1630 | Pistol Combat/Tactical Reloads | Staff |
| 1630-1700 | Range Cleanup | |

Wednesday
March 9

Camp SLO Live Fire Ranges

| | | |
|-----------|-------------------------------------|---------|
| 0800-0830 | Range Setup and Review | Markham |
| 0830-1000 | Course Qualifications - All Weapons | Staff |
| 1000-1200 | Model 870 Shotgun | Staff |
| 1200-1300 | Lunch | |

FIREARMS INSTRUCTOR TRAINING GROUP 19-1
Week 1 - March 6-11, 2011

Wednesday

March 9

Camp SLO Live Fire Ranges

| | | |
|-----------|--|-------|
| 1300-1530 | AR-15 Patrol Rifle | Staff |
| 1530-1700 | Low-Light Shoot Range Safety and Flashlight Review | Staff |
| 1700-1800 | Dinner at the Range | |
| 1800-2000 | Night Shoot Course Qualifications - All Weapons | Staff |
| 2000-2100 | Range Cleanup | |

Thursday

March 10

Camp SLO Live Fire Ranges

| | | |
|-----------|---|---------|
| 0800-0830 | Range Setup and Review | Markham |
| 0830-0900 | Coach-Pupil Techniques | Staff |
| 0900-1100 | Primary and Secondary Malfunctions | Staff |
| 1100-1200 | Ball and Dummy | |
| 1200-1300 | Lunch | Staff |
| 1300-1600 | Course Qualifications - All Weapons | Staff |
| | Practical Course Qualifications - All Weapons | Staff |
| 1600-1700 | Range Clean-up | |
| 2000-2200 | Weapon Cleaning | Staff |

Friday

March 11

Camp SLO Classroom

| | | |
|-----------|---|---------|
| 0800-0830 | Check-out of Camp SLO | |
| 0830-1000 | Impromptu Presentations | Staff |
| 1000-1030 | Range Operations and Commands | Staff |
| 1030-1130 | Course Development/Week 2 Presentations | Staff |
| 1130-1200 | Program Summary | Markham |
| 1200-1300 | Lunch and Adjourn | |

FIREARMS INSTRUCTOR TRAINING GROUP 19-2
Week 2 - March 27-April 1, 2011

Sunday

March 27

1500- Check-in at Camp SLO Billeting Office

Monday

March 28

Camp SLO Classroom/Live Fire Ranges

| | | |
|-----------|---|---------|
| 0800-0830 | Program Administration/Range Setup | Markham |
| 0830-1030 | Moral and Legal Aspects of Firearms Instruction | Sturm |
| 1030-1130 | Range Set-Up | |
| 1130-1230 | Lunch | |
| 1230-1300 | Ballistics Demo | Staff |
| 1300-1400 | Shooting Position Review: Barricade, Standing, Kneeling, Prone, Support Hand | Staff |
| 1400-1500 | Target Analysis | Staff |
| 1500-1630 | AR-15 Zeroing Procedures | Staff |
| 1630-1700 | Range Clean-up | Staff |

Tuesday

March 29

Camp SLO Live Fire Ranges

| | | |
|-----------|------------------------------------|---------|
| 0800-0830 | Program Administration/Range Setup | Markham |
| 0830-1200 | Practical Courses | Staff |
| 1200-1300 | Lunch | |
| 1300-1630 | Practical Courses | Staff |
| 1630-1700 | Range Clean-up | Staff |

Wednesday

March 30

Camp SLO Live Fire Ranges

| | | |
|-----------|------------------------------------|---------|
| 0800-0830 | Program Administration/Range Setup | Markham |
| 0830-1200 | Student Presentations | Staff |
| 1200-1300 | Lunch | |
| 1300-1800 | Student Presentations | Staff |
| 1800-1900 | Dinner at Range | |
| 1900-2000 | Student Presentations | Staff |

Thursday

March 31

Camp SLO Live Fire Ranges

| | | |
|-----------|------------------------------------|---------|
| 0800-0830 | Program Administration/Range Setup | Markham |
| 0830-1200 | Student Presentations | Staff |
| 1200-1300 | Lunch | |
| 1300-1800 | Student Presentations | Staff |

FIREARMS INSTRUCTOR TRAINING GROUP 19-2
Week 2 - March 27-April 1, 2011

Thursday

March 31

1800-1900

Dinner

1900-2000

Weapons Cleaning

Staff

Friday

April 1

0800-0830

Camp SLO Classroom
Check-out of Camp SLO

0830-1030

Student Group Presentations

1030-1130

Records Management/ETMS

1130-1200

Program Summary

1200-1300

Lunch and Adjourn

Staff
Staff
Markham/Falat

FIREARMS INSTRUCTOR TRAINING

| <u>PROGRAM OUTLINE</u> | <u>Hours</u> |
|--|--------------|
| <u>Orientation and Registration</u> | 1 |
| MPC Registration and Program Administration | |
| Program Overview and Orientation..... | |
| <u>Weapons Familiarization</u> | 35 |
| Firearms and Range Safety/Weapons Familiarization | |
| Training Rationale..... | |
| Moral and Legal Responsibility | |
| Equipment and Ballistics..... | |
| Care and Cleaning and Inspection Techniques of Service Authorized Weapons | |
| Long Gun Familiarization | |
| Use of Chemical Agents | |
| <u>Instruction Training</u> | 28 |
| Instructor Responsibilities, Preparation and Organization | |
| Instructional Techniques and Target Analysis | |
| Fundamentals | |
| Practical Teaching Application - Presentations: Classroom and Range | |
| <u>Range Practice/Qualification</u> | 40 |
| Handgun | |
| Shotgun | |
| Patrol Rifle | |
| Chemical Agents..... | |
| Simunition | |
| <u>Testing and Summary</u> | 4 |
| Total Hours | 108 |

FIREARMS INSTRUCTOR TRAINING

ORIENTATION AND REGISTRATION

Purpose: The participant will review course content and complete formal registration materials for Monterey Peninsula College

Performance Objectives: By the close of the session the participant will

1. Be presented with an overview of the Firearms Instructor Training Program and training rationale.
2. Receive an explanation of registration and the requirements for satisfactory completion of the program.
3. Be formally registered through Monterey Peninsula College.
4. Adhere to all Training Center guidelines throughout the program.

WEAPONS FAMILIARIZATION

Purpose: Each participant will gain and demonstrate knowledge regarding all aspects of Department issued and approved weapons, nomenclature, parts, safe handling procedures, and ammunition characteristics including loading, unloading, deploying and firing the S&W M&P Pistol, the Remington 870 Shotgun, the AR-15 Rifle and chemical agents.

Performance Objectives: By the close of the session the participant will

1. Become knowledgeable in following and instructing safety procedures concerning loading, unloading, inspection techniques, firing and trouble shooting of Department weapons under range conditions.
2. Demonstrate an advanced knowledge and skill of all Department issued firearms.
3. Become knowledgeable about the parts and nomenclature of Department issued and approved weapons, leather gear, and ammunition and their proper care.
4. Identify the provisions of departmental policy regarding utilization of chemical the agent, OC, including purpose for and responsibility for medical aid and treatment.

RANGE PRACTICE

Purpose: To ensure that the student is proficient with the weapons, procedures, shooting methods and techniques necessary to train other peace officers in proper firearms usage.

Performance Objectives: By the close of the first session (FIT Group 18-I) the participant will

1. Practice in combat shooting including close combat point, point shoulder, standing, kneeling and barricade shooting; strong and weak hand shooting; and night firing with and without flashlights.
2. Practice safe loading/unloading of handguns and shotguns and firing at single and multiple targets.
3. Practice Programmed Learning System Defensive Tactics that pertain to use of duty weapon including advantage position (balanced stance), footwork, suspect control, and weapon retention.
4. Demonstrate familiarity with various techniques of shooting.

INSTRUCTION TRAINING

Purpose: To prepare the Firearms Instructor to effectively instruct and coach peace officers in the proper handling and use of weapons. In addition, to prepare the instructor to run a firing range in a safe and careful manner.

Performance Objectives: By the close of the second session (FIT Group 18-II) the participant will

1. Understand the moral and legal effects and responsibilities of firearms use and the role of the Firearms Instructor.
2. Review basic practice target analysis to enable the instructor to identify, define, and work with shooter's problems.
3. Learn practical instructional techniques for working with officers and presenting a balanced firearms training program within the Department operations.
4. Give clearly understood firearms instruction to other members of the class concerning techniques covered in the program.

5. Gain the required knowledge to design and implement firearms training using non-lethal marking cartridge training ammunition, including required personnel, various ammunition, protective equipment and firearms conversion kits.

Performance Standards: (continued)

| | Below Standard | Meets Standard | Exceeds Standard |
|--|-------------------|----------------|------------------|
| 3. Demonstrating to the satisfaction of the Staff Instructors the ability to properly handle all Department issued firearms and chemical agents using correct loading/unloading procedures and proper deployment and/or firing positions. | | | |
| Rifle | _____ | _____ | _____ |
| Pistol | _____ | _____ | _____ |
| Shotgun | _____ | _____ | _____ |
| Chemical Agents | _____ | _____ | _____ |
| 4. Inspecting and cleaning a service weapon and demonstrating to the satisfaction of a Department armorer the ability to trouble shoot all Department issued weapons. | | | |
| Rifle | _____ | _____ | _____ |
| Pistol | _____ | _____ | _____ |
| Shotgun | _____ | _____ | _____ |
| 5. Demonstrating to the satisfaction of Staff Instructors the capability on a daytime combat range exercise which includes running/jogging a prescribed distance, approaching a simulated combat situation and firing on single and multiple targets from various difficult positions. | | | |
| Rifle | _____ | _____ | _____ |
| Pistol | _____ | _____ | _____ |
| Shotgun | _____ | _____ | _____ |
| Chemical Agents | _____ | _____ | _____ |

Performance Standards: (continued)

| | Below Standard | Meets Standard | Exceeds Standard |
|---|-------------------|-------------------|---------------------|
| 6. Demonstrating satisfactory capability to instruct other State Park Peace Officers in the proper use of firearms by developing and presenting assigned blocks of instruction using the Firearms Instructor Handbook and instruction provided. Each presentation will be scored on the pre-designed evaluation instrument. | | | |
| 6a. Classroom presentation (minimum 90) | _____ | _____ | _____ |
| $\frac{\quad /50}{\quad} \quad \frac{\quad /50}{\quad} \quad \frac{\quad /100}{\text{Total}}$ | | | |
| 6b. Impromptu presentation (classroom) (minimum 9) | _____ | _____ | _____ |
| $\frac{\quad /50}{\quad} \quad \frac{\quad /50}{\quad} \quad \frac{\quad /100}{\text{Total}}$ | | | |
| 7. Adhering to safety procedures in the classroom and on the range by handling firearms safely, and following range rules and instructions, to the satisfaction of the DPR Instructor Trainers. | _____ | _____ | _____ |
| 8. Loading and unloading handguns in a proper and safe manner as demonstrated in the program and to the satisfaction of the DPR Instructor Trainers. | _____ | _____ | _____ |
| 9. Demonstrating to the satisfaction of DPR Instructor Trainers proper execution of the four basic fundamentals of handgun marksmanship including: grip, position, sight alignment and trigger control. | _____ | _____ | _____ |

Performance Standards: (continued)

| | Below Standard | Meets Standard | Exceeds Standard |
|---|-------------------|----------------|------------------|
| 10. Demonstrating, to the satisfaction of DPR Instructor Trainers, the ability to properly demonstrate combat shooting positions including: | _____ | _____ | _____ |
| ___ Two-handed point shooting | | | |
| ___ Position and barricade shooting | | | |
| ___ Close combat shooting | | | |
| ___ Night shooting | | | |
| ___ Point Shoulder shooting | | | |
| 11. Actively participating in classroom and range discussion and activities to the satisfaction of the DPR Instructor Trainers. | _____ | _____ | _____ |
| 12. Adhering to all Mott Training Center ground rules with minimum direct supervision and to the satisfaction of the program coordinator. | _____ | _____ | _____ |
| Certification achieved by meeting or exceeding all performance standards. | | PASS | FAIL |