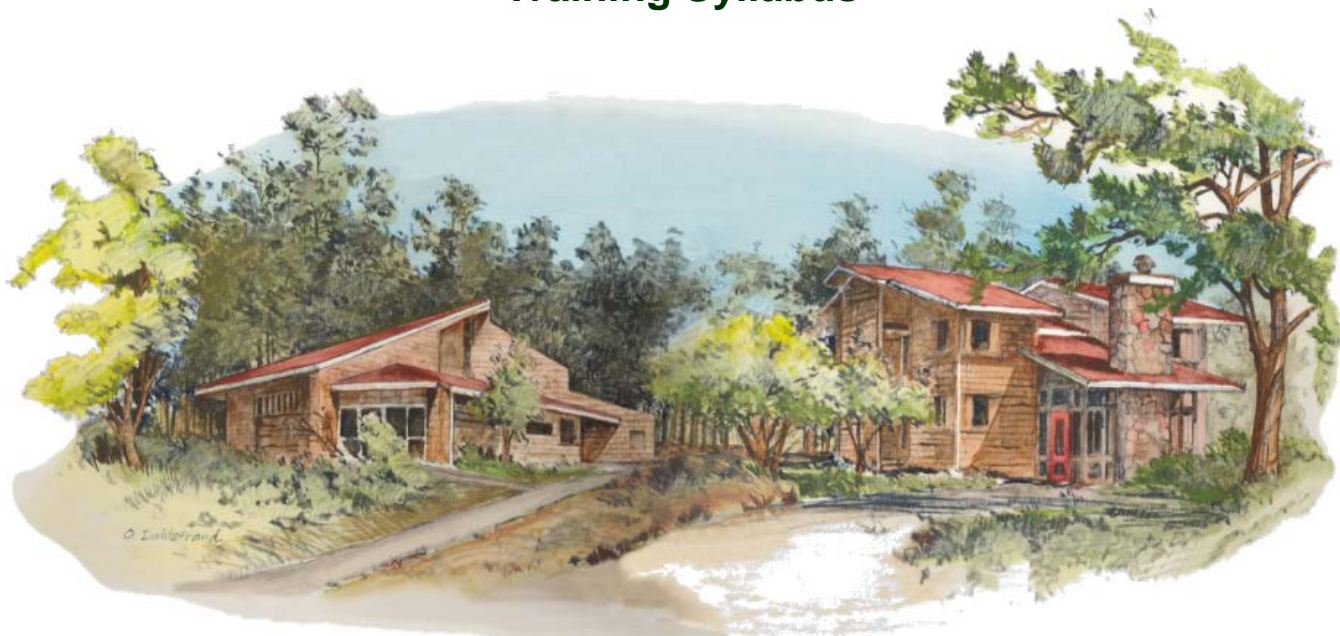


Firearms Instructor

January 18-23, 2015

February 1-6, 2015

Training Syllabus



William Penn Mott Jr. Training Center



Memorandum

Date: December 18, 2014

To: Supervisor

From: Theresa Bober, Department Training Officer
Training Section
California State Parks

Subject: Employee Attendance at Formal Training

An employee from your office will soon be attending the formal training program described in the attachment. Please ensure that the employee is fully prepared to attend the session and that the groundwork is laid for the employee's implementation of the training upon returning to work. You can assist with capturing the full value of the training by taking the following steps:

Prior to Training

1. Make sure that **specific** employee needs are identified and, if necessary, called immediately to the attention of the Training Coordinator.
2. Review with the employee the reason for the employee's attendance.
3. Review objectives and agenda with the employee.
4. Discuss objectives and performance expected after the training.

Immediately Following Attendance

1. Discuss what was learned and intended uses of the training.
2. Review the employee's assessment of the training program for its impact at the workplace.
3. Support the employee's use of the training at the work place.

Three Months Following Training

1. Supervisor evaluates the effectiveness of the training on the employee's job performance and meets with employee to discuss the evaluation.

Thank you for your assistance in seeing that the full benefit of training is realized.

Attachment
cc: Participant

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***Mission Statement
Training Section***

***The mission of the Training Section is to improve
organizational and individual performance through
consulting, collaboration, training and development.***

TRAINING CENTER STAFF

Theresa Bober Department Training Officer
Ann D. Slaughter Office Manager
Connie Breakfield..... Field Training Program Manager
Jack Futoran EMS Program Manager
Sara M. Skinner Training Specialist
Dave Galanti Training Specialist
Karyn Lombard..... Training Specialist
Matt Cardinet..... Cadet Training Officer
Travis Gee..... Cadet Training Officer
Pamela Yaeger Assistant Program Coordinator
Edith Alhambra..... Assistant Program Coordinator
Lisa Anthony Assistant Program Coordinator

THE MISSION

of the California Department of Parks and Recreation is to provide for the health, inspiration and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high quality outdoor recreation.



FORMAL TRAINING GUIDELINES

Welcome to formal training, an essential component in your career development.

Since 1969, our Department has been providing a continuously changing number of diverse training programs at its main training facility, the William Penn Mott Jr. Training Center and other locations including Marconi Conference Center. The Department strives to enhance your learning and job performance with formal training of the highest quality.

Our Department's dedication to training is only one aspect of its commitment to you and to the public. This commitment is costly and represents an important investment in you and your career. You and the Department realize a return on that investment by your positive participation in formal training itself and post training follow-through.

The program you will be participating in is described in this training syllabus, which outlines what you can expect from this training and what is expected of you. This syllabus details what you should do before you leave for training; what to do when you arrive; what you will be doing while in training; and, importantly, what you should be able to do when you return to your work site. Specifically:

1. **SYLLABUS:** The syllabus is now accessible on the Employee Training Management System (ETMS). You should print a copy of the syllabus to bring with you to class. Your copy of this syllabus is an important part of your training experience and should be brought with you to training. Read it before you arrive and review it following the program along with material you received at training.
2. **PRE-TRAINING ASSIGNMENTS:** Your completion of pre-training assignments is essential to the success of your training. You are responsible for all reading assignments in preparation for classroom sessions. Time will be provided during working hours to accomplish any assignments which involve either individual or group efforts and resources.

3. TRAVEL: Arrange your travel to and from the training through your District or Office. (No reimbursement for travel expense - including per diem costs - will be approved for travel not specifically authorized in advance by the District Superintendent.) Individuals may claim reimbursement for incidental expenses incurred as outlined in DAM 0410.6. The Mott Training Center does not have the capability to provide transportation to/from Monterey Airport.

The cost of your travel (airfare, mileage, rental car, etc.) is paid by your District or Office **to** and **from** the location of the training.

4. HOUSING: Housing will be assigned to you on a shared-room basis and will be available from 3:00 p.m. on the date of arrival to 12:00 noon on the date of departure. The Department provides your room and board expenses at the Mott Training Center only. No per diem allowance will be authorized for living off-grounds. This does not preclude living off-grounds at your own expense. Advise the Department Training Officer no later than one week before your scheduled arrival if you plan to live off-grounds. No animals are permitted in Asilomar housing. In the event of an emergency, staff must know your room assignment; therefore, you may not switch rooms without staff approval. Overnight guests are not allowed in the buildings unless registered beforehand at the front desk in Asilomar's Administration Building. Quiet hour for lodge living areas is 10:00 p.m.

Note: You may be assigned a room at a motel while attending training. If so you may be asked to present a valid credit or debit card while checking in to your room. Many motels require a credit card to cover charges incurred such as telephone calls, damages to rooms and/or furnishings, fees to clean rooms that have been smoked in that are not designated as smoking rooms, etc. Be prepared to handle this appropriately.

5. **ENROLLMENT OR HOUSING CANCELLATION POLICY:** To cancel participation in a course, the participant must have their District Superintendent or Section/Office Manager send an email to the Training Specialist assigned to the course requesting to remove the participant. If you do not need lodging or must change or cancel your reservation for lodging, you must contact the Mott Training Center or Training Specialist assigned to the course at least 2 weeks prior to your date of arrival. Lodging, registration, and associated fees will be charged to the employee's District or Section/Office if a training cancellation is received with less than 2 weeks' notice.

The Mott Training Center is committed to ensuring that the reservation that has been made for you is accurate and needed.

6. OFF-GROUNDS ACCOMMODATIONS: When authorized to stay off-grounds by the Department Training Officer, the Mott Training Center will pickup the cost of your room and meals at the current DPR Asilomar rate. If you stay off grounds and

have meals on grounds, the Mott Training Center will authorize only what the Department pays Asilomar for lodging.

7. MEALS: Meals will be provided, semi-cafeteria style, from dinner on the date of arrival through lunch on the date of departure. Meals will be served at 7:15 a.m. for breakfast, 12:00 noon for lunch, and 6:00 p.m. for dinner. Hot or box lunches may be provided on some days. If you require a special diet, contact Training Specialist Matt Cardinet to request the Asilomar Dietary Restrictions form no later than two weeks prior to the course start date. The Training Specialist will forward the form to the appropriate Asilomar Conference Grounds and State Beach staff.

In order to assist participants with limited mobility, Asilomar provides a shuttle to and from the dining hall. Contact either Asilomar staff upon check-in, or Mott Training Center staff upon your arrival, for instructions on arranging a transport.

8. CLOTHING: Field uniforms as found in "Description of Required Field Uniforms", DOM Chapter 2300, Uniform Handbooks, will be worn daily by all uniformed employees during formal training sessions **unless otherwise specified in the Program Attendance Checklist**. Non-uniformed employees shall wear apparel normally worn on the job. Appropriate attire includes apparel suitable for professional office dress. It does not include such items as shorts, t-shirts, tank tops, or sandals.

Because we are on the conference grounds with many other groups, and the image we project as State Park employees is important not only during working hours but off duty hours as well, your informal sportswear should be appropriate.

9. ROOM SAFES: Two safes have been installed in each of the lodge rooms used by the Mott Training Center (Live Oak, Tree Tops, and Deer Lodge). These safes are a type that allows the user to input their own combination of numbers to facilitate opening and closing. The Mott Training Center has a master key for emergency entry. Safes are to be left in the open position when checking out of your room.
10. WEAPONS: Weapons are permitted in rooms under the following conditions. Authorized firearms and magazines stored while at the Mott Training Center shall be in a safe condition and stored in one of the following locations: your room safe in Live Oak, Tree Tops, or Deer Lodge, one of the Mott Training Center's safes, or secured in your vehicle.
11. ALCOHOLIC BEVERAGES: Participants shall not possess or consume alcoholic beverages in common areas (living room) while on the Asilomar Conference Grounds unless provided and hosted by Concessionaire ARAMARK.
12. SMOKING: Smoking is not permitted in the Mott Training Center or in any lodge or guest room on the Asilomar Conference Grounds.

13. **TRAINING CENTER:** The Mott Training Center is located on Asilomar Conference Grounds, part of Asilomar State Beach. The Conference Grounds are operated for our Department by a concessionaire, and all lodging and food services are provided to us by employees of the concessionaire. Constant efforts are made to maintain a sound, harmonious working relationship between the Department and concessionaire. None of us can expect preferential treatment for any reason and, as a departmental employee; you will be expected to join in our continuing effort toward an effective relationship with each Asilomar concession staff member. On occasion, non-departmental groups may be staying in the same lodges. It is imperative that you represent the Department well on and off duty.
14. **REGISTRATION:** When you arrive at Asilomar Conference Grounds, proceed to the front desk at the Asilomar Administration Building for your room key and dining room ticket. If you require vegetarian meals, notify the front desk representative and your meal ticket will be marked accordingly.
15. **COURSE LEADERS:** The formal training you will attend is developed and, for the most part, conducted by experienced State Park employees in field and staff positions. Some courses will be conducted by qualified instructors from other agencies and educational institutions. Your course leaders have proven their ability and knowledge in their profession, and provide a level of expertise difficult to match.
16. **TRAINING SECTION STAFF:** Matt Cardinet is your Training Specialist and has been assigned the responsibility for your training group. The staff member usually serves as a Course Leader as well as a Coordinator. During the program, you may be asked to assist Training Section Staff in the logistics of your training program (organizing field trip transportation, supervising classroom breaks, etc.). Training Section Staff will do all within their power to make your training experience pleasant and meaningful.
17. **TRAINING MATERIALS:** May be made available to you at both your unit and the Mott Training Center. Handout materials issued at your unit should be brought to training for possible use. A conference binder or notebook will be issued to you at the training session for note taking and convenience in handling materials. Copies of DAM and DOM will be available to you for self-study. Bring your own pens and pencils.
18. **ATTENDANCE:** Regular attendance is a critical course requirement and your participation is important to the success of this training. An absence of more than 10% of the course hours constitutes grounds for dropping a participant from the course. The Department Training Specialist may modify this requirement based upon participant knowledge level and/or the portion of the course missed. All absences, except those of an emergency nature, must be approved in advance by the Training Specialist.

19. VEHICLES: All vehicles should be parked in the lots adjacent to the Mott Training Center. Any questions regarding use of a State vehicle while at the Mott Training Center should be discussed with your supervisor prior to your departure for training, or with your Program Coordinator while at the Mott Training Center.
20. BICYCLES: If you bring your bicycle, store it in the bicycle shed next to the Mott Training Center. Bicycles may not be brought into any building nor chained to lamp posts, trees, etc. The Mott Training Center has a limited number of bicycles available for your use. Prior to your use, you are required to complete a safety inspection and sign a waiver which is posted in the bicycle shed.
21. MAIL: Mail forwarded to you during your time at the Center should be addressed to you in care of:

Department of Parks and Recreation
WILLIAM PENN MOTT JR. TRAINING CENTER
PO Box 699, Pacific Grove, CA 93950
22. CELL PHONES: As a courtesy to your fellow participants and course leaders ensure that your cell phone is turned off during classes. Participants should not be receiving or making cell phone calls during class time. Limit those calls to your breaks.
23. FAX: The Mott Training Center's FAX number is (831) 649-2824.
24. TELEPHONE: Limit phone calls during classroom hours to urgent business or emergencies. Anyone wishing to contact you by telephone during working hours should call the Center at (831) 649-2954. Calls after 5:00 p.m. or during weekends should be made to (831) 372-8016, Asilomar Conference Grounds, and the caller should tell the switchboard operator you are with a California State Parks training group. **Note: There are no longer pay telephones outside of the Mott Training Center. There are pay telephones located at the Asilomar Administration Building.**
25. LAUNDRY AND DRY CLEANING: May be taken care of by you at one of several local establishments.
26. RECREATION: Facilities available on grounds include a heated swimming pool, ping-pong and pool tables, and a volleyball court. The Monterey area offers horseback riding, golf, tennis, racquetball, deep sea fishing, and many historical landmarks and scenic sights to explore.
27. POST-TRAINING ASSIGNMENTS: In connection with formal training are to be completed under the direction of your supervisor.
28. COFFEE BREAK REFRESHMENTS: Will be available throughout each session. You will be asked to contribute to the "Hospitality Fund" to defray expenses. Bring your own coffee cup and a reusable water container.

SPECIAL ATTENDANCE REQUIREMENTS

Note: The first week of this training program will be held at Mott Training Center and the San Benito County Range training areas. Training Center vans will transport all participants from Mott Training Center to the Live Fire Range.

I. CLOTHING / UNIFORMS

Appropriate range attire or field uniforms will be worn daily by all employees during formal training sessions. Range practice **will not** be cancelled due to inclement weather.

Bring your duty gear peace officer protective equipment (POPE) including red training magazines, departmental issued firearm, approved leather gear, oleoresin capicum (OC), and baton. Participants traveling by intrastate air carriers should follow the Agency approved weapons transportation guidelines.

II. FIREARMS

All participants are requested to bring the Department approved semi-automatic Colt AR-15 Tactical Rifle and Remington 870 Shotgun to training. If you are unable to bring a rifle and/or shotgun, contact Training Specialist Matt Cardinet at (831) 649-2920 or Matthew.Cardinet@parks.ca.gov **immediately**.

III. ADDITIONAL SPECIAL EQUIPMENT

- Soft body armor: Required on the range.
- Ear protection: External ear protectors are **required** on the firing range.
- Eye protection: Shooting glasses are required as safety equipment for firearms training. A baseball style cap is recommended to reduce eye strain from sunlight on bright days.
- Rain gear: Be expected to have appropriate rain gear to wear at the firing range in case of inclement weather (no ponchos).
- Flashlight: Bring the flashlight that you normally use on patrol.
- Knee and elbow pads are optional and at the discretion of the student.

SPECIAL ATTENDANCE REQUIREMENTS

IV. ASSIGNMENTS

Be sure you have completed pre-training assignments on page 8 of this syllabus and those sent to you by email on January 12, 2015.

V. TRAVEL

Arrange your travel to and from Mott Training Center through your Unit/Office.

VI. MISCELLANEOUS

- A. Be sure you have read and understood the Firearms Instructor program syllabus prior to arrival and remember to your syllabus to class.
- B. Bring pens and pencils for note taking.
- C. Bring a reusable coffee cup and refillable water bottle.

PRE-TRAINING ASSIGNMENT

Welcome to Firearms Instructor Training Group 21. The first week of the two week program has been designed to objectively assess your skill level and potential to become a Department Firearms Instructor. Students will be evaluated on the basis of scored targets, demonstrated positions, attitude, and presentation skills. Participants who successfully complete the first week of the program with a minimum overall score of 90% will be eligible to participate in the next session of the Firearms Instructor Training Program.

Those individuals who do not meet the objectives of the first week are encouraged to continue developing their skills and re-apply for the next offering, Firearms Instructor Training Group 22.

- I. Read DOM Chapter 1300, Public Protection and Law Enforcement, Sections 1311-1319 and 1321-1322; link to handbook pages for Lexipol. Lexipol will reside on the Department's State Park Peace Officer (SPPO) Share Point, State Park Intranet and N: Share Drive.

POST-TRAINING ASSIGNMENT

Prior to ninety days after the completion of this program, the employee and his/her supervisor should discuss the impact and assess the effectiveness this program has had on the employee.

The post-training evaluation process is intended to provide a bridge between classroom instruction and the on-the-job application of training. The information obtained through this process will assist the training participant, supervisor, and Training Center in providing a return on the investment the Department has on training.

FIREARMS INSTRUCTOR TRAINING GROUP 21-I
January 18-23, 2015

Instructors: Markham, Galloway, Gow, Van Etten-Collins

Sunday
January 18

1500	REGISTRATION: <i>Check-in at the Asilomar Administration Building</i>	All
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Monday
January 19

Mott Classroom / San Benito Live Fire Range

0800-0900	Program Administration and Orientation	Cardinet/Markham
0900-1000	Firearms Training Rationale	Staff
1000-1100	Firearms and Range Safety	Staff
1100-1200	Firearms Safety Exam and POPE Inspections	Staff
1200-1300	<i>Lunch</i>	
1300-1600	Course Qualifications - All Weapons	Staff
1600-1700	Student Evaluations and Range Cleanup	Staff

Tuesday
January 20

San Benito Live Fire Range

0800-0900	Range Setup and Review	Markham
0900-1000	Fundamentals of Shooting Grip, Position, Trigger Control, Sight Alignment	Staff
1000-1200	Close Combat Shooting	Staff
1200-1230	<i>Lunch</i>	
1230-1330	Point Shooting	Staff
1330-1430	Point Shoulder Shooting	Staff
1430-1530	Combat / Tactical Reloads	Staff
1530-1630	Ball and Dummy	Staff
1630-1700	Range - Cleanup	Staff

Wednesday
January 21

San Benito Live Fire Range

0900-0930	Range Setup and Review	Markham
0930-1200	Model 870 Shotgun	Staff
1200-1230	<i>Lunch</i>	
1230-1430	AR-15 Patrol Rifle	Staff
1430-1530	Course Qualifications - All Weapons	Staff
1530-1600	Flashlight Review	Staff

FIREARMS INSTRUCTOR TRAINING GROUP 21-I
January 18-23, 2015

Instructors: Markham, Galloway, Gow, Van Etten-Collins

Wednesday

January 21

San Benito Live Fire Range

1600-1700	Low-Light Shoot Range Safety Low-Light Course Qualification - Practical Qualifications	Staff
1700-1800	<i>Dinner at Range</i>	
1800-2000	Low-Light Course Qualifications	Staff
2000-2100	Range - Cleanup	Staff

Thursday

January 22

San Benito Live Fire Range

0800-0830	Range Setup and Review	Markham
0830-1030	Primary and Secondary Malfunctions	Staff
1030-1100	Coach Pupil Techniques	Staff
1100-1200	Course Qualifications - All Weapons	Staff
1200-1300	<i>Lunch</i>	
1300-1600	Course Qualifications - All Weapons Alternate Course Qualifications - All Weapons	Staff
1600-1700	Range - Cleanup	Staff

Friday

January 23

Mott Classroom

0800-0900	Course Development / Weapons Cleaning	Staff
0900-1000	Presentations Instructions	Staff
1000-1100	ETMS	Staff
1100-1200	Course Summary	Falat/Markham
1200	<i>Adjourn</i>	

FIREARMS INSTRUCTOR TRAINING GROUP 21-II
February 1-6, 2015

Instructors: Markham, Galloway, Gow, Van Etten-Collins

Sunday

February 1

1500	REGISTRATION: <i>Check-in at the Asilomar Administration Building</i>	All
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Monday

February 2

Mott Training Center / San Benito Live Fire Range

0800-0830	Program Administration / Range Setup	Cardinet/Markham
0830-0930	Impromptu Presentations	Staff
0930-1200	Shooting Position Review: Barricade, Standing, Kneeling, Prone, Support Hand	Staff
1200-1300	<i>Lunch</i>	
1300-1400	Range Setup / Ballistics Demonstration	Staff
1400-1430	Range Operations and Commands	Staff
1430-1500	Target Analysis	Staff
1500-1630	AR-15 Zeroing Procedures	Staff
1630-1700	Range - Cleanup	Staff

Tuesday

February 3

San Benito Range Live Fire Range

0800-0830	Program Administration / Range Setup	Markham
0830-1200	Practical Course and Skills Development	Staff
1200-1300	<i>Lunch</i>	
1300-1630	Student Presentations	Staff
1630-1700	Range - Cleanup	Staff

Wednesday

February 4

San Benito Range Live Fire Range

0800-0830	Program Administration / Range Setup	Markham
0830-1200	Student Presentations	Staff
1200-1300	<i>Lunch</i>	
1300-1800	Student Presentations	Staff
1800-1900	<i>Dinner at Range</i>	
1900-2100	Student Presentations	Staff
2100-2130	Range - Cleanup	Staff

FIREARMS INSTRUCTOR TRAINING GROUP 21-II
February 1-6, 2015

Instructors: Markham, Galloway, Gow, Van Etten-Collins

Thursday

February 5

San Benito Range Live Fire Range

0800-0830	Program Administration / Range Setup	Markham
0830-1200	Student Presentations	Staff
1200-1300	<i>Lunch</i>	
1300-1600	Student Presentations	Staff
1600-1800	Range - Cleanup	Staff
1800-1900	<i>Dinner</i>	
1900-2000	Weapons Cleaning	Staff

Friday

February 6

Mott Classroom

0800-0830	Weapons Cleaning	Staff
0830-1030	Moral and Legal Aspects of Firearms Instruction	Staff
1030-1130	Records Management / Final Evaluations / Organize	Staff
1130-1200	Program Summary	Markham
1200	<i>Adjourn</i>	

FIREARMS INSTRUCTOR TRAINING

<u>PROGRAM OUTLINE</u>	<u>HOURS</u>
<u>ORIENTATION AND REGISTRATION</u>	1
Program Overview and Orientation	
<u>WEAPONS FAMILIARIZATION</u>	35
Firearms and Range Safety / Weapons Familiarization	
Training Rationale	
Moral and Legal Responsibility	
Equipment and Ballistics	
Care and Cleaning / Inspection Techniques of Service Authorized Weapons	
<u>INSTRUCTION TRAINING</u>	28
Instructor Responsibilities, Preparation, and Organization	
Instructional Techniques and Target Analysis	
Fundamentals	
Practical Teaching Application - Presentations: Classroom and Range	
<u>RANGE PRACTICE / QUALIFICATION</u>	40
Handgun	
Shotgun	
Patrol Rifle	
<u>TESTING AND SUMMARY</u>	4
TOTAL HOURS	108

FIREARMS INSTRUCTOR TRAINING

ORIENTATION AND REGISTRATION

Purpose: The participant will review course content.

Performance Objectives: By the close of the session the participant will

1. Be presented with an overview of the Firearms Instructor Training Program and training rationale.
2. Receive requirements for satisfactory completion of the program.
3. Adhere to all Training Center guidelines throughout the program.

WEAPONS FAMILIARIZATION

Purpose: Each participant will gain and demonstrate knowledge regarding all aspects of Department issued and approved weapons, nomenclature, parts, safe handling procedures, and ammunition characteristics including loading, unloading, deploying and firing the S&W M&P Pistol, the Remington 870 Shotgun, the AR-15 Rifle and OC.

Performance Objectives: By the close of the session the participant will

1. Become knowledgeable in following and instructing safety procedures concerning loading, unloading, inspection techniques, firing and trouble shooting of Department weapons under range conditions.
2. Demonstrate an advanced knowledge and skill of all Department issued firearms.
3. Become knowledgeable about the parts and nomenclature of Department issued and approved weapons, leather gear, and ammunition and their proper care.
4. Identify the provisions of departmental policy regarding OC, including purpose and responsibility for medical aid and treatment.

RANGE PRACTICE

Purpose: To ensure that the student is proficient with the weapons, procedures, shooting methods and techniques necessary to train other peace officers in proper firearms usage.

Performance Objectives: By the close of the first session (FIT Group 21-I) the participant will

1. Practice in combat shooting including close combat point, point shoulder, standing, kneeling and barricade shooting; strong and weak hand shooting; and night firing with and without flashlights.
2. Practice safe loading / unloading of handguns and shotguns and firing at single and multiple targets.
3. Practice Programmed Learning System Defensive Tactics that pertain to use of duty weapon including advantage position (balanced stance), footwork, suspect control, and weapon retention.
4. Demonstrate familiarity with various techniques of shooting.

INSTRUCTION TRAINING

Purpose: To prepare the Firearms Instructor to effectively instruct and coach peace officers in the proper handling and use of weapons. In addition, prepare the instructor on how to manage a firing range in a safe and careful manner.

Performance Objectives: By the close of the second session (FIT Group 21-II) the participant will

1. Understand the moral and legal effects and responsibilities of firearms use and the role of the Firearms Instructor.
2. Review basic practice target analysis to enable the instructor to identify, define, and work with shooter's problems.
3. Learn practical instructional techniques for working with officers and presenting a balanced firearms training program within the Department operations.
4. Give clearly understood firearms instruction to other members of the class concerning techniques covered in the program.

FIREARMS INSTRUCTOR TRAINING

Successful completion of the Firearms Instructor Training Session One is determined by final evaluation of the participant in all areas of instruction. Objectives include a minimum shooting score of ninety percent (90%) on course qualifications for the handgun, shotgun, and rifle as well as the demonstration of proper firearms program techniques, methods, and presentation skills. Completion of the program is achieved by meeting or exceeding the following standards in all of the Performance Standards listed below by the final day of the first session of the three week program.

NAME _____

Performance Standards: Training objectives will be demonstrated by the participant:

	Below Standard	Meets Standard	Exceeds Standard
<p>1. Firearms Instructor Training selection criteria requires minimum shooting score of ninety percent (90%) on DPR qualification courses for the pistol, shotgun and rifle at least two times during the program.</p> <p>Rifle Scores _____ _____ _____ _____</p> <p>Pistol Scores _____ _____ _____ _____</p> <p>Shotgun Scores _____ _____ _____ _____</p>	_____	_____	_____
<p>2. Demonstrating knowledge of firearms instruction material by passing the Firearms Safety written exam with a minimum score of 90%.</p> <p>Firearms Safety Exam Score _____ %</p>	_____	_____	_____

Performance Standards: (continued)

	Below Standard	Meets Standard	Exceeds Standard
3. Demonstrating to the satisfaction of the Staff Instructors the ability to properly handle all Department issued firearms and chemical agents using correct loading / unloading procedures and proper deployment and/or firing positions.			
Rifle	—	—	—
Pistol	—	—	—
Shotgun	—	—	—
Chemical Agents	—	—	—
4. Inspecting and cleaning a service weapon and demonstrating to the satisfaction of a Department armorer the ability to trouble shoot all Department issued weapons.			
Rifle	—	—	—
Pistol	—	—	—
Shotgun	—	—	—
5. Demonstrating to the satisfaction of Staff Instructors the capability on a daytime combat range exercise which includes running / jogging a prescribed distance, approaching a simulated combat situation and firing on single and multiple targets from various difficult positions.			
Rifle	—	—	—
Pistol	—	—	—
Shotgun	—	—	—
Chemical Agents	—	—	—

Performance Standards: (continued)

	Below Standard	Meets Standard	Exceeds Standard
6. Demonstrating satisfactory capability to instruct other State Park Peace Officers in the proper use of firearms by developing and presenting assigned blocks of instruction using the Firearms Instructor Handbook and instruction provided. Each presentation will be scored on the pre-designed evaluation instrument.			
6a. Classroom presentation (minimum 90)	_____	_____	_____
$\frac{\quad}{/50} \quad \frac{\quad}{/50} \quad \frac{\quad}{/100}$ <p style="text-align: center;">Total</p>			
6b. Impromptu presentation (classroom) (minimum 9)	_____	_____	_____
$\frac{\quad}{/50} \quad \frac{\quad}{/50} \quad \frac{\quad}{/100}$ <p style="text-align: center;">Total</p>			
7. Adhering to safety procedures in the classroom and on the range by handling firearms safely, and following range rules and instructions, to the satisfaction of the DPR Instructor Trainers.	_____	_____	_____
8. Loading and unloading handguns in a proper and safe manner as demonstrated in the program and to the satisfaction of the DPR Instructor Trainers.	_____	_____	_____
9. Demonstrating to the satisfaction of DPR Instructor Trainers proper execution of the four basic fundamentals of handgun marksmanship including: grip, position, sight alignment and trigger control.	_____	_____	_____

Performance Standards: (continued)

	Below Standard	Meets Standard	Exceeds Standard
10. Demonstrating, to the satisfaction of DPR Instructor Trainers, the ability to properly demonstrate combat shooting positions including:	_____	_____	_____
___ Two-handed point shooting			
___ Position and barricade shooting			
___ Close combat shooting			
___ Night shooting			
___ Point Shoulder shooting			
11. Actively participating in classroom and range discussion and activities to the satisfaction of the DPR Instructor Trainers.	_____	_____	_____
12. Adhering to all Mott Training Center ground rules with minimum direct supervision and to the satisfaction of the program coordinator.	_____	_____	_____
Certification achieved by meeting or exceeding all performance standards.		PASS	FAIL

