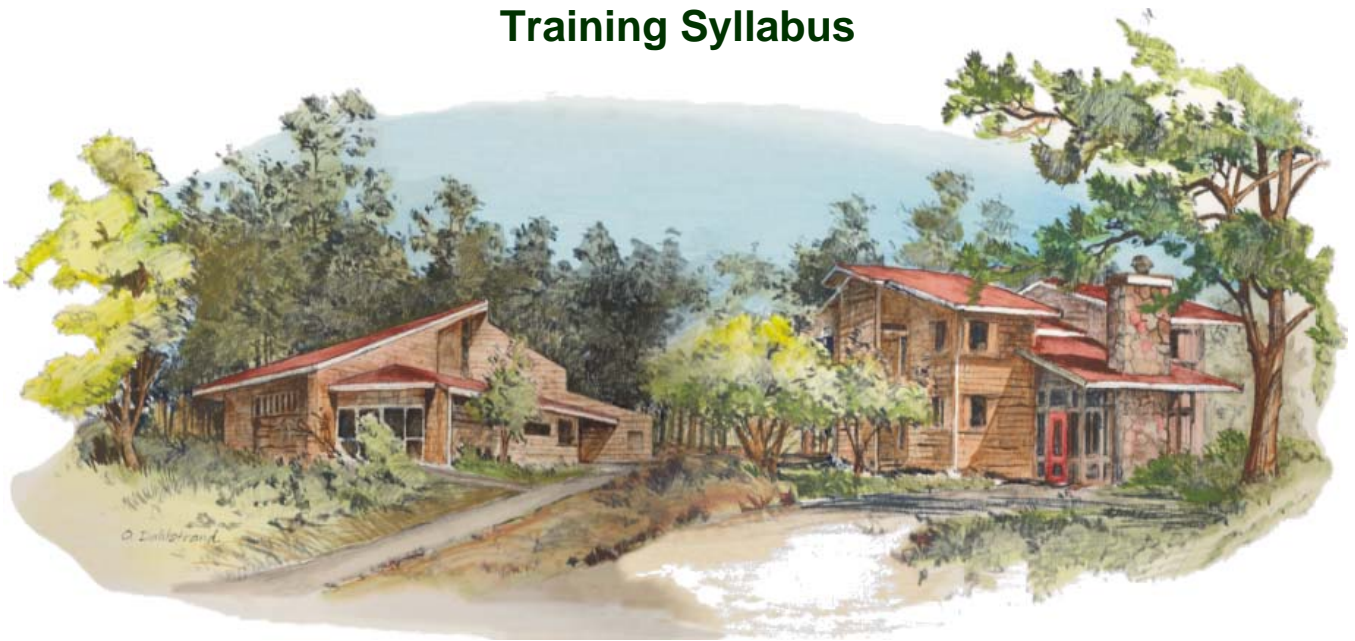


BASIC CARPENTRY SKILLS

September 27- October 2, 2015

Training Syllabus



William Penn Mott Jr. Training Center



Memorandum

Date: September 2, 2015

To: Supervisor

From: Ann Slaughter, Acting Department Training Officer
Training Section
Department of Parks and Recreation

Subject: Employee Attendance at Formal Training
Basic Carpentry Skills Group 26

An employee from your office will soon be attending the formal training program described in the attached. Please insure that the employee is fully prepared to attend the session and that the groundwork is laid for the employee's implementation of the training upon returning to work.

You can assist with capturing the full value of the training by taking the following steps:

Prior to Training

1. Make sure that **specific** employee needs are identified and, if necessary, called immediately to the attention of the Training Coordinator.
2. Review with the employee the reason for the employee's attendance.
3. Review objectives and agenda with the employee.
4. Discuss objectives and performance expected after the training.

Immediately Following Attendance

1. Discuss what was learned and intended uses of the training.
2. Review the employee's assessment of the training program for its impact at the workplace and review the due date of the Post-Training Evaluation form.
3. Support the employee's use of the training at the work place.

Prior to Three Months Following Training

1. Employee after discussion with the supervisor login to the Employee Training Management System (ETMS) to complete the Post-Training Evaluation form.
2. Supervisor evaluates the effectiveness of the training on the employee's job performance and login to the ETMS to complete the Training Effectiveness Assessment form.

Thank you for your assistance in seeing that the full benefit of training is realized.

Attachment

cc: Participant

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***Mission Statement
Training Section***

***The mission of the Training Section is to improve
organizational and individual performance through
consulting, collaboration, training and development.***

TRAINING SECTION STAFF

Ann D. Slaughter Acting Department Training Officer

Jack Futoran EMS and LFG Training Coordinator

Dave Galanti Training Specialist

Kenney Glaspie Training Specialist

Karyn Lombard Training Specialist

Sara M. Skinner Training Specialist

Jason Smith Academy Coordinator

Matt Cardinet Cadet Training Officer

Travis Gee Cadet Training Officer

Lisa Anthony Program Coordinator

Edith Alhambra Assistant Program Coordinator

Pamela Yaeger Assistant Program Coordinator

THE MISSION

of the California Department of Parks and Recreation is to provide for the health, inspiration and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high quality outdoor recreation.



FORMAL TRAINING GUIDELINES

Welcome to formal training, an essential component in your career development.

Since 1969, our Department has been providing a continuously changing number of diverse training programs at its main training facility, the William Penn Mott Jr. Training Center, and other locations including Marconi Conference Center. The Department strives to enhance your learning and job performance with formal training of the highest quality.

Our Department's dedication to training is only one aspect of its commitment to you and to the public. This commitment is costly and represents an important investment in you and your career. You and the Department realize a return on that investment by your positive participation in formal training itself and post training follow-through.

The program you will be participating in is described in this training syllabus, which outlines what you can expect from this training and what is expected of you. This syllabus details what you should do before you leave for training; what to do when you arrive; what you will be doing while in training; and, importantly, what you should be able to do when you return to your work site. Specifically:

1. **SYLLABUS:** The syllabus is now accessible on the Employee Training Management System (ETMS) and on the Parks and Recreation website under the Learning/Training Section. Your copy of this syllabus is an important part of your training experience and should be brought with you to training. Read it before you arrive and review it following the program along with material you received at training.
2. **PRE-TRAINING ASSIGNMENTS:** Your completion of pre-training assignments is essential to the success of your training. You are responsible for all reading assignments in preparation for classroom sessions. Time will be provided during working hours to accomplish any assignments which involve either individual or group efforts and resources.

3. TRAVEL: Arrange your travel to and from the training through your District or Office. (No reimbursement for travel expense - including per diem costs - will be approved for travel not specifically authorized in advance by the District Superintendent.) Individuals may claim reimbursement for incidental expenses incurred as outlined in DAM 0410.6. The Mott Training Center does not have the capability to provide transportation to/from Monterey airport.

The cost of your travel (airfare, mileage, rental car, etc.) is paid by your District or Office **to** and **from** the location of the training.

4. HOUSING: Housing will be assigned to you on a shared-room basis and will be available from 3:00 p.m. on the date of arrival to 12:00 noon on the date of departure. The Department provides your room and board expenses at the Mott Training Center only. No per diem allowance will be authorized for living off-grounds. This does not preclude living off-grounds at your own expense. Advise the Department Training Specialist no later than two weeks before your scheduled arrival if you plan to live off-grounds. No animals are permitted in Asilomar housing. In the event of an emergency, staff must know your room assignment; therefore, you may not switch rooms without staff approval. Overnight guests are not allowed in the buildings unless registered beforehand at the front desk in Asilomar's Administration Building. Quiet hour for lodge living areas is 10:00 p.m.

Note: You may be assigned a room at a motel while attending training. If so you may be asked to present a valid credit or debit card while checking in to your room. Many motels require a credit card to cover charges incurred such as telephone calls, damages to rooms and/or furnishings, fees to clean rooms that have been smoked in that are not designated as smoking rooms, etc. Be prepared to handle this appropriately.

5. **ENROLLMENT OR HOUSING CANCELLATION POLICY:** To cancel participation in a course, the participant must have their District Superintendent or Section/Office Manager send an email to the Training Specialist assigned to the course requesting to remove the participant. If you do not need lodging or must change or cancel your reservation for lodging, you must contact the Mott Training Center or Training Specialist assigned to the course at least 2 weeks prior to your date of arrival. Lodging, registration, and associated fees will be charged to the employee's District or Section/Office if a training cancellation is received with less than two weeks' notice.

The Training Section is committed to ensuring that the reservation that has been made for you is accurate and needed.

6. OFF-GROUNDS ACCOMMODATIONS: When authorized to stay off-grounds by the Department Training Specialist, the Mott Training Center will absorb the cost of your room and meals at the current DPR Asilomar rate. If you stay off grounds

and have meals on grounds, the Mott Training Center will authorize only what the Department pays Asilomar for lodging.

7. MEALS: Meals will be provided, semi-cafeteria style, from dinner on the date of arrival through lunch on the date of departure. Meals will be served at 7:15 a.m. for breakfast, 12:00 noon for lunch, and 6:00 p.m. for dinner. Hot or box lunches may be provided on some days. If you require a special diet, please contact the Training Specialist Kenney Glaspie to request the Asilomar Dietary Restriction form no later than two weeks prior to the course start date. The Training Specialist will forward the form to the appropriate Asilomar Conference Grounds staff.

In order to assist participants with limited mobility, Asilomar provides a shuttle to and from the dining hall. Contact either Asilomar staff upon check-in, or Mott Training Center staff upon your arrival, for instructions on arranging a transport.

8. CLOTHING: Field uniforms as found in "Description of Required Field Uniforms", DOM Chapter 2300, Uniform Handbooks, will be worn daily by all uniformed employees during formal training sessions **unless otherwise specified in the Program Attendance Checklist**. Non-uniformed employees shall wear apparel normally worn on the job. Appropriate attire includes apparel suitable for professional office dress. It does not include such items as shorts, t-shirts, tank tops, or sandals.

Because we are on the conference grounds with many other groups, and the image we project as State Park employees is important not only during working hours but off duty hours as well, your informal sportswear should be appropriate.

9. ROOM SAFES: Two safes have been installed in each of the lodge rooms used by the Mott Training Center (Live Oak, Tree Tops, and Deer Lodge). These safes are a type that allows the user to input their own combination of numbers to facilitate opening and closing. The Mott Training Center has a master key for emergency entry. Safes are to be left in the open position when checking out of your room.
10. WEAPONS: Weapons are permitted in rooms under the following conditions. Authorized firearms and magazines stored while at the Mott Training Center shall be in a safe condition and stored in one of the following locations: your room safe in Live Oak, Tree Tops, or Deer Lodge, one of the Mott Training Center's safes in the Whitehead Room or secured in your vehicle.
11. ALCOHOLIC BEVERAGES: Participants shall not possess or consume alcoholic beverages in common areas (living room) while on the Asilomar Conference Grounds unless provided and hosted by Concessionaire ARAMARK.
12. SMOKING: Smoking is not permitted in the Mott Training Center or in any lodge or guest room on the Asilomar Conference Grounds.

13. **TRAINING CENTER:** The Mott Training Center is located on Asilomar Conference Grounds, part of Asilomar State Beach. The Conference Grounds are operated for our Department by a concessionaire, and all lodging and food services are provided to us by employees of the concessionaire. Constant efforts are made to maintain a sound, harmonious working relationship between the Department and concessionaire. None of us can expect preferential treatment for any reason and, as a departmental employee you will be expected to join in our continuing effort toward an effective relationship with each Asilomar concession staff member. On occasion, non-departmental groups may be staying in the same lodges. It is imperative that you represent the Department well on and off duty.
14. **REGISTRATION:** When you arrive at Asilomar Conference Grounds, proceed directly to the front desk at the Asilomar Administration Building for your room key and dining room ticket. If you require vegetarian meals, notify the front desk representative and your meal ticket will be marked accordingly.
15. **COURSE LEADERS:** The formal training you will attend is developed and, for the most part, conducted by experienced State Park employees in field and staff positions. Some courses will be conducted by qualified instructors from other agencies and educational institutions. Your course leaders have proven their ability and knowledge in their profession, and provide a level of expertise difficult to match.
16. **TRAINING SECTION STAFF:** Kenny Glaspie is your Training Specialist and has been assigned the responsibility for your training group. That staff member usually serves as a Course Leader as well as a Coordinator. During the program, you may be asked to assist Training Section Staff in the logistics of your training program (organizing field trip transportation, supervising classroom breaks, etc.). Training Section Staff will do all within their power to make your training experience pleasant and meaningful.
17. **TRAINING MATERIALS:** May be made available to you at both your unit and the Mott Training Center. Handout materials issued at your unit should be brought to training for possible use. A conference binder or notebook will be issued to you at the training session for note taking and convenience in handling materials. Bring your own pens and pencils.
18. **ATTENDANCE:** Regular attendance is a critical course requirement and your participation is important to the success of this training. An absence of more than 10% of the course hours constitutes grounds for dropping a participant from the course. The Department Training Specialist may modify this requirement based upon participant knowledge level and/or the portion of the course missed. All absences, except those of an emergency nature, must be approved in advance by the Training Specialist.

19. VEHICLES: All vehicles should be parked in the lots adjacent to the Mott Training Center. Any questions regarding use of a State vehicle while at the Mott Training Center should be discussed with your supervisor prior to your departure for training, or with your Program Coordinator while at the Mott Training Center.
20. BICYCLES: If you bring your bicycle, store it in the bicycle shed next to the Mott Training Center. Bicycles may not be brought into any building nor chained to lamp posts, trees, etc. The Mott Training Center has a limited number of bicycles available for your use. Prior to your use, you are required to complete a safety inspection and sign a waiver which is posted in the bicycle shed.
21. MAIL: Mail forwarded to you during your time at the Center should be addressed to you in care of:

Department of Parks and Recreation
WILLIAM PENN MOTT JR. TRAINING CENTER
PO Box 699, Pacific Grove, CA 93950
22. CELL PHONES: As a courtesy to your fellow participants and course leaders ensure that your cell phone is turned off during classes. Participants should not be receiving or making cell phone calls during class time. Limit those calls to your breaks.
23. FAX: The Mott Training Center's FAX number is (831) 649-2824.
24. TELEPHONE: Limit phone calls during classroom hours to urgent business or emergencies. Anyone wishing to contact you by telephone during working hours should call the Center at (831) 649-2954. Calls after 5:00 p.m. or during weekends should be made to (831) 372-8016, Asilomar Conference Grounds, and the caller should tell the switchboard operator you are with a California State Parks training group. **Note: There are no longer pay telephones outside of the Mott Training Center. There are pay telephones located at the Asilomar Administration Building.**
25. LAUNDRY AND DRY CLEANING: May be taken care of by you at one of several local establishments.
26. RECREATION: Facilities available on grounds include a heated swimming pool, pool tables, and a volleyball court. The Monterey area offers horseback riding, golf, tennis, racquetball, deep sea fishing, and many historical landmarks and scenic sights to explore.
27. POST-TRAINING ASSIGNMENTS: In connection with formal training are to be completed under the direction of your supervisor.
28. COFFEE BREAK REFRESHMENTS: Will be available throughout each session. You will be asked to contribute to the "Hospitality Fund" to defray expenses. Bring your own coffee cup.

PROGRAM ATTENDANCE CHECKLIST

To assist you in your preparation for formal training session at the William Penn Mott Jr. Training Center the following list is provided:

1. Read and understand the Basic Carpentry Skills program syllabus prior to your arrival at the Training Center.
2. Complete the following pre-training assignments:
 - Discuss the Basic Carpentry Skills program with your supervisor. What specific changes in your abilities and performance are expected as a result of your attending this training? **List these expectations along with your own under "Expectations" on the "Tool and Equipment Check List". See the Study Guide in the attachment.**
 - Complete the **Pre-Training Assignment** by using the excerpts from your text, ***How to Build a House***. The complete text will be given to you at the first meeting of the class. **See the Study Guide in the attachment.**
 - Discuss the projects you will be assigned in the next twelve months which will utilize the skills developed during the training program.
 - Make arrangements with your supervisor to demonstrate your ability to safely use the items listed on the Equipment Check Sheet. All items must be initialed by your supervisor, or your supervisor's representative, and signed by your District Maintenance Chief for you to participate in the practical portion of the training program.

NOTE: The Pre-Training Assignment, Tool and Equipment Check List, and Expectations will be collected during the program orientation. Completion of all the pre-training assignments and bringing the required safety equipment are mandatory and will count for 20% of your program grade. If you have questions or need help, call the Training Specialist, Kenney Glaspie at (916) 997-7735, or email kenney.glaspie@parks.ca.gov

3. Arrange your travel through your District Office.
4. **Remember** to bring the following with you to training:
 - Program syllabus and all pre-training assignments.
 - Personal safety equipment (eye, ear, head, and hand protection).
 - Coveralls or appropriate work clothing.
 - Foul weather gear (due to the possibility of rain during the program, it is required that you bring rain gear with you).
 - Proper field uniform, see Formal Training Guidelines #8.
 - Coffee cup, reusable water bottle, alarm clock, pens, pencils.

POST-TRAINING ASSIGNMENT

Prior to ninety days after the completion of this program, the employee and his/her supervisor should sit down and discuss the impact and assess the effectiveness this program has had on the employee. Then both the supervisor and employee should login to the Employee Training Management System (ETMS) and complete the Post-Training Evaluation form (an email will be sent to both employee and supervisor notifying them that the evaluation needs to be completed).

The post-training evaluation process is intended to provide a bridge between classroom instruction and the on-the-job application of training. The information obtained through this process will assist the training participant, supervisor, and Training Center in providing a return on the investment the Department has on training.

BASIC CARPENTRY SKILLS GROUP 26 – A G E N D A – September 27-October 2, 2015

Instructors: Jeffrey Long and Kenney Glaspie
Assistant Program Coordinators: Michael Bartenetti, Richard Barry,
Craig Gossard and Chris Dahl

Sunday September 27

1500- REGISTRATION: *Check in at the Asilomar Administration Building.* All

<p>Special Notice: This program will be conducted at the Mott Training Center Shop Annex, 2211 Garden Road, Building C, Monterey, California. Vans are available to transport you to and from the Shop Annex and will leave the Mott Training Center promptly at 0800 daily and return at 1700.</p>
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Monday September 28

0830-0900	Program Orientation	Glaspie
0900-1030	Pre-Training Assignment Review	Long
1030-1130	Task Hazard Analysis	All
1130-1200	Tool Safety (Video)	All
1200-1300	<i>Lunch</i>	
1300-1400	Tool Identification and Maintenance	Glaspie/Long
1400-1630	Hand Tool Use and Care (Chisel sharpening and wheel chocks)	Long/Barry

Tuesday September 29

0830-1200	Shop Project/Construction Project (1/2 of class in each)	All
1200-1300	<i>Lunch</i>	
1300-1630	Shop Project/Construction Project	All

Wednesday September 30

	(Rotate groups)	
0830-1200	Shop Project/Construction Project	All
1200-1300	<i>Lunch</i>	
1300-1630	Shop Project/Construction Project	All

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**Thursday
October 1**

0830-0900	Computerized Asset Management Program (CAMP)	Barry
0900-0930	Condition Assessments	All
0930-1030	Building Repairs	All
1030-1200	Rotating Labs (Drywall repair, roof repair, securing a load, plus completing shop projects and sign-off sheets)	All
1200-1300	<i>Lunch</i>	
1300-1630	Rotating Labs	All

**Friday
October 2**

0830-0900	Shop Cleanup	
0900-1000	Wood and Wood Substitutes	Gossard
1000-1030	Framing and Tool Review	Long
1030-1100	Exam	All
1100-1130	Exam Review	Long
1130-1200	Program Summary and Evaluation	Glaspie
1200-	<i>Lunch and Depart</i>	

BASIC CARPENTRY SKILLS TRAINING PROGRAM

36 HOURS

PROGRAM OUTLINE

HOURS

<u>ORIENTATION</u>	2.0
Program Overview.....	
Pre-training Assignment Review	
<u>TOOL CARE AND USE</u>	6.0
Tool Identification and Use.....	
Tool Care	
<u>BUILDING MAINTENANCE AND REPAIR</u>	11.0
Facility Maintenance Program.....	
Preventive Maintenance.....	
Door Repair.....	
Roof Repair.....	
Wall Repair.....	
<u>RELATED TOPICS</u>	15.0
Project Planning and Safety	
Finish Carpentry	
Wood Frame Construction	
Construction Materials and Fasteners.....	
Material Handling and Storage.....	
<u>EXAMINATIONS AND REVIEWS</u>	1.5
<u>PROGRAM EVALUATION</u>	0.5
TOTAL HOURS	36.0

BASIC CARPENTRY SKILLS

PROGRAM ORIENTATION

Purpose: Participants will meet one another, the program coordinator, and facilitator. The group will share expectations for the training program. In addition, program content will be reviewed.

Performance Objectives: By the close of the session the participant will

1. Review program content, procedures, and evaluation processes.
2. Share and record expectations with group members.
3. Review and submit in pre-training assignments.
4. Adhere to all Training Center guidelines.

TOOL CARE AND USE

Purpose: To acquaint the participant with the care and safe use of tools commonly used by carpenters.

Performance Objectives: By the close of the session the participant will

1. Identify the tools and equipment commonly used in the carpentry trade.
2. Demonstrate the ability to use tools safely and effectively.
3. Demonstrate the ability to properly service and care for a variety of carpentry tools and small equipment items.

BUILDING MAINTENANCE AND REPAIR

Purpose: To develop the ability to perform preventive maintenance and make common repairs to park structures.

Performance Objectives: By the close of the session the participant will

1. Discuss the importance of performing preventive maintenance.
2. Make basic door adjustments and repairs.
3. Replace shingles and make emergency/temporary roof repairs.
4. Repair damaged sheetrock.

RELATED TOPICS

Purpose: To familiarize park maintenance workers with a variety of carpentry topics and provide opportunities to apply safe carpentry practices.

Performance Objectives: By the close of the session the participant will

1. Identify the basic components of a wood frame residential construction.
2. Demonstrate an understanding of the function of wood frame components.
3. Identify common lumber and wood products.
4. Identify, size, and recommend the correct use of common wood fasteners.
5. Identify and recommend the correct application of common adhesives, caulks, preservatives, and coatings.
6. Demonstrate the ability to safely move and properly store wood products and materials.
7. Demonstrate the ability to work effectively, safely and harmoniously with other class participants in a simulated work environment.

Training Center, 837 Asilomar Blvd., Pacific Grove, CA 93950

